

### **DIRECTORY OF PERSONAL INFORMATION BANKS**

### Introduction

The *Protection of Privacy Act* came into force for local government bodies on. The Act governs the collection, use and disclosure of personal information by public bodies as well as providing for access to information in the custody of or under the control of public bodies.

Within the Town of Blackfalds, all departments, committees, boards, and commissions fall under the Protection of Privacy Act.

### Purpose of the Protection of Privacy Act

The purpose of the Act is to make public bodies accountable to the public by providing access to records and, at the same time, protecting the personal privacy of individuals. The Act is built on the following principles:

- to allow any person a right of access to records in the custody or under the control of a public body (e.g. Town of Blackfalds) subject to limited and specific exceptions as set out in the Act;
- to control the manner in which the Town of Blackfalds may collect personal information from individuals, to control the use that the Town of Blackfalds may make of that information and to control the disclosure of that information by the Town of Blackfalds;
- to allow individuals, subject to limited and specific exceptions as set out in the Act, a right of access to personal information about themselves that is held by the Town of Blackfalds;
- to allow individuals the right to request corrections to personal information, about themselves, that is held by the Town of Blackfalds; and
- to provide an independent review of decisions made by the Town of Blackfalds, and resolution of complaints, under the Act.

### The Protection of Privacy Act:

- applies to all records in the custody or under the control of the Town of Blackfalds, regardless of media or location, with limited and specific
  exceptions such as quasi-judicial decisions, questions used in an interview, archival material, a personal or constituency record of an elected
  official, etc.;
- governs the way the Town of Blackfalds collects, uses, discloses, and disposes of its records; and
- requires the Town of Blackfalds to make available to the public, manuals used in operation and decision-making.

The Directory of Personal Information Banks is intended for use by the Head, the Information Governance Coordinator, Town of Blackfalds staff within all departments and members of the public as a method of determining the nature of personal information held by the Town of Blackfalds and the location of that information, within various departments.

The Town of Blackfalds recommends that inquiries regarding a record be directed to the department that has custody or control of the record.

Individuals wishing to make a formal request for information under the provisions of the *Access to Information Act*, should complete an Access to Information form and submit it to the Information Governance Coordinator.

Note: Personal information collected by the Town of Blackfalds may be disclosed in accordance with the *Protection of Privacy Act*.

### **Access & Privacy Contacts**

### Municipality Head Chief Administrative Officer

Kim Isaak Box 220 5018 Waghorn Street Blackfalds, AB TOM 0J0 Phone 403-885-6255 Fax 403-885-4610 kisaak@blackfalds.ca

### **Information Governance Coordinator**

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### **Glossary of Terms**

### **Employee**

Any person who performs a service for the Town of Blackfalds as an appointee, volunteer, or student or under a contract or agency relationship.

### **Exception to Disclosure**

A provision of the Act, which requires or permits refusal of the right of access to records or personal information in the custody or under the control of the Town of Blackfalds.

### Next-of-kin

A person's closest living relative or relatives.

### **Personal Information**

Recorded information about an individual, including:

- the individual's name, home or business address, home or business telephone number,
- the individual's race, national or ethnic origin, colour or religious or political beliefs or associations,
- the individual's age, sex, martial status, or family status,
- an identifying number, symbol or other particular assigned to the individual,
- the individual's fingerprints, other biometric information, blood type, genetic information, or inheritable characteristics,
- information about the individual's health and health care history, including information about a physical or mental disability,
- information about the individual's educational, financial, employment or criminal history, including criminal records where a pardon has been given,
- anyone else's opinion about the individual, and
- the individual's personal views and opinions, except if they are about someone else.

### **Personal Information Bank**

A collection of personal information that is organized or retrievable by the name of an individual or by an identifying number, symbol or other particular assigned to the individual.

### Record

A record is information in any form and includes notes, images, audiovisual recordings, x-rays, books, documents, maps, drawings, photographs, letters, vouchers and papers and any other information that is written, photographed, recorded or stored in any manner, but does include software or any mechanism that produces records.

### Information Governance Coordinator

Town of Blackfalds employee delegated the responsibility of processing requests for information under the Access to Information Act.

### Resident

An individual who lives in the Town of Blackfalds.

### GENERAL

Title Email Correspondence

**Location** Various departments

**Information** Name, address, telephone number, email address

Individuals Residents and/or third parties who contact the Town via email; employees of the Town of Blackfalds

**Use**To facilitate contact, follow-up and daily business within the Town of Blackfalds

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); bylaws and policies

Security Classification Internal

Title Interoffice Staff/Council Directory

**Location** Reception

**Information** Name, business telephone number, cellular phone number, email address

**Individuals** Council; employees of the Town of Blackfalds

Use To facilitate contact and daily business within the Town of Blackfalds

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Public

Title Outlook - Email Contacts

**Location** Various departments

**Information** Name, address, telephone number, email address

IndividualsPersonal and business contacts; employees of the Town of BlackfaldsUseTo facilitate contact and daily business within the Town of Blackfalds

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Public

## ABBEY MASTER BUILDERS CENTRE

Title Abbey Centre Membership Benefit

LocationAbbey CentreInformationName, signature

**Individuals** Employees of the Town of Blackfalds

Use To facilitate purchase of annual memberships by Town staff

Legal Authority Municipal Government Act, Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Adult Fitness Orientation

**Location** Abbey Centre

**Information** Name, address, telephone number, email address, date of birth, emergency contact information, signature

Individuals Adult facility users

**Use** To facilitate education regarding use of facility

Legal Authority Municipal Government Act, Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Aquatics Volunteer Form

**Location** Abbey Centre

**Information**Name, mailing address, telephone number, cellular phone number, email address, parent and emergency contact information,

references, signature

Individuals Residents wishing to volunteer for aquatic programs

Use To facilitate contact, screening, and placement of volunteers

Legal Authority Municipal Government Act, Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Aquatics Registration Form

**Location** Abbey Centre

**Information** Participant name, date of birth, gender, address, telephone number, cellular phone number, email address, medical conditions,

emergency contact information, parent/guardian contact information, signature

IndividualsProgram participants; parents/guardiansUseTo facilitate participation in aquatic programs

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Booking Checklist

**Location** Abbey Centre

**Information** Name, mailing address, telephone number, cellular phone number, email address, child names and ages

**Individuals** User groups; designated contacts

**Use** To facilitate booking of functions at Town facilities

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Camp Curious Hot Lunch Order Form

**Location** Abbey Centre

**Information** Name

Individuals Children enrolled in program

**Use** To facilitate provision of hot, diet appropriate meals

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Camp Curious Medication Administration & Permission Form

**Location** Abbey Centre

InformationChild name, parent/guardian name, signatureIndividualsProgram participants; parents/guardians

**Use** To obtain consent for administration of medication

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Restricted

Title Camp Curious Registration Form

**Location** Abbey Centre

Information Child name, date of birth, allergies, dietary needs, medical conditions, parent/guardian name, mailing address, telephone

number, cellular phone number, email address, emergency contact information, authorized pickup information, signature

IndividualsProgram participants, parents/guardiansUseTo facilitate registration of minor children

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Camp Curious Sign-In/Out Register

**Location** Abbey Centre

**Information** Child name, authorized drop off name, authorized pick-up name

IndividualsProgram participants; parents/guardiansUseTo facilitate tracking of program attendees

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Camp Curious Volunteer Form

**Location** Abbey Centre

**Information**Name, mailing address, telephone number, cellular phone number, email address, emergency contact information, date of birth,

references, signature

Individuals Residents wishing to volunteer as camp staff

Use To facilitate contact, screening, and placement of volunteers

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Camp Curious Volunteer Hours

**Location** Abbey Centre

**Information** Name

IndividualsResidents who volunteer as camp staffUseTo facilitate tracking of hours worked

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Camp Curious Walk Home Alone Permission Form

**Location** Abbey Centre

**Information** Child name, parent/guardian name, parent/guardian signature

Individuals Program participants; parents/guardians

Use To secure permission for Camp Curious attendees to walk home
Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title C'amped Registration Form

**Location** Abbey Centre

**Information** Child name, date of birth, allergies, dietary needs, medical conditions, parent/guardian name, mailing address, telephone

number, cellular phone number, email address, emergency contact information, authorized pick-up information, signature

IndividualsProgram participants, parents/guardiansUseTo facilitate registration of minor children

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title C'amped Sign-In/Out Register

**Location** Abbey Centre

InformationChild name. authorized pick-up nameIndividualsProgram participants; parents/guardiansUseTo facilitate tracking of program attendees

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Charitable Donation Records (Community Care)

LocationAbbey CentreInformationName, address

IndividualsDonors who request charitable donation receiptsUseTo facilitate issuance of charitable donation receipts

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Child-Minding Sign-In/Out Register

**Location** Abbey Centre

**Information** Child name, age, allergies, medical information, parent name, telephone number, cellular phone number, location

Individuals Children in the care of Abbey Centre staff; parents/guardians

**Use** To facilitate tracking of children in care

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Complaint Form

**Location** Abbey Centre

**Information** Name, address, telephone number, email address, signature

**Individuals** Facility users

**Use** To facilitate complaint reporting and resolution

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Emergency Medical Services (EMS) Refusal

**Location** Abbey Centre

InformationName, address, telephone number, signatureIndividualsFacility users; parents/guardians; facility staffUseTo document refusal of emergency medical services

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Restricted

Title External Personal Trainer Agreement

**Location** Abbey Centre

**Information** Name, business name, signature

Individuals Personal trainers, not employed by the Town, who wish to provide services within the facility

Use To facilitate placement and approval of external personal trainers

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title External Trainer Registration Form

**Location** Abbey Centre

Information Name, business/team name, address, telephone number, cellular phone number, email address Individuals Personal trainers, not employed by the Town, who wish to provide services within the facility

**Use** To facilitate contact, placement, and approval of external personal trainers

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Facility Cancellation Request

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number, signature

**Individuals** User groups; designated contacts

Use To facilitate cancellation of functions booked at Town facilities

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Feedback Card

**Location** Abbey Centre

**Information** Name, telephone number, cellular phone number, email address

**Individuals** Facility users

Use To facilitate contact and tracking of feedback from facility users

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Fitness Training Form

**Location** Abbey Centre

**Information** Name, telephone number, date of birth, emergency contact information, medical conditions, signature

Individuals Adult facility users

Use To facilitate provision of appropriate fitness training/programming

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Full Field House Booking Checklist

**Location** Abbey Centre

**Information** Group/company name, contact name, address, telephone number, cellular phone number, email address

Individuals User groups; designated contacts

**Use** To facilitate booking of the entire field house

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Guest Services Statement

**Location** Abbey Centre

Information Name, address, telephone number, position, signature

Individuals Guest Services staff

**Use**To document and facilitate resolution of incidents involving Guest Services staff members

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Incident Report

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number

**Individuals** Facility users; facility staff

**Use** To facilitate contact, tracking and resolution of incidents occurring within the facility

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Independent Fitness Contract Instructor Agreement

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number, email address, signature

Individuals Fitness instructors employed on a contract basis

Use To facilitate placement of instructors for fitness classes/programs

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Lock Rental Sign-Out

**Location** Abbey Centre

**Information** Surname, membership number, telephone number, cellular phone number

Individuals Facility users

Use To facilitate rental of padlocks

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Major First Aid Form

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number, age, gender, medical history, medical conditions, signature

Individuals Facility users; parents/guardians; rescuers; facility staff

**Use**To facilitate contact, documentation, and tracking of incidents that require provision of major first aid

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Restricted

Title Membership Enrollment Form

**Location** Abbey Centre

**Information**Name, address, telephone number, cellular phone number, email address, medical conditions, emergency contact information,

membership number, child name, child date of birth, signature, parent/guardian signature

**Individuals** Facility users

Use To facilitate membership and/or enrollment in classes/programming

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Membership Hold Request

**Location** Abbey Centre

**Information**Name, address, telephone number, cellular phone number, email address, signature, staff name, staff signature

**Individuals** Facility users; facility staff

**Use** To facilitate temporary stoppages in facility use and/or classes/programming

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Minor First Aid Form

**Location** Abbey Centre

**Information** Name, age, parent/guardian contact information

Individuals Facility users; parents/guardians

**Use**To facilitate contact, documentation, and tracking of incidents that require provision of minor first aid

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title New Online Account Setup Form

**Location** Abbey Centre

**Information**Name, address, telephone number, cellular phone number, email address, numeric password, child name, child date of birth

**Individuals** Facility users

Use To facilitate establishment of online user accounts

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Program Registration Form

**Location** Abbey Centre

**Information** Participant name, address, telephone number, cellular phone number, email address, date of birth, medical conditions,

emergency contact information, parent/guardian name, signature

**Individuals** Program participants; parents/guardians

Use To facilitate enrollment in classes/programming offered by the Town

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Staff Incident Report

**Location** Abbey Centre

**Information** Name, address, telephone number

**Individuals** Facility staff

**Use** To facilitate contact, tracking, and resolution of incidents involving facility staff

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Staff Statement

**Location** Abbey Centre

**Information** Name, address, telephone number, signature

**Individuals** Facility staff

Use To facilitate contact, fact gathering and investigation of incidents

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title System Failure – Booking/Registration Inquiries

**Location** Abbey Centre

**Information** Name, telephone number, cellular phone number

Individuals Residents

**Use**To facilitate contact and tracking of inquiries that occur while electronic systems are inaccessible

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Team Registration Form

**Location** Abbey Centre

**Information**Name, mailing address, telephone number, cellular phone number, email address, date of birth, parent/guardian name, signature

**Individuals** Program participants; parents/guardians

Use To facilitate participation in team sports within the Town of Blackfalds

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Theft Report

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number, staff contact information

Individuals Facility users; facility staff

Use To facilitate contact, tracking and follow-up of theft occurrences

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Visitor Log-In/Out

**Location** Abbey Centre

**Information** Name, telephone number, cellular phone number

Individuals Facility users

**Use** To facilitate tracking of facility users

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Wait List (Facility Bookings & Child-Minding)

**Location** Abbey Centre

**Information** Name, telephone number, cellular phone number

Individuals Residents wishing to book Town facilities or child-minding services

**Use** To facilitate contact and tracking of inquiries

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Witness Statement

**Location** Abbey Centre

**Information** Name, address, telephone number, cellular phone number, signature

Individuals Facility users who witness incidents within the facility

Use To facilitate contact, fact gathering and investigation of incidents

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Youth Fitness Orientation Waiver (12-13 yrs.)

**Location** Abbey Centre

Information Youth name, date of birth, parent/guardian contact information, emergency contact information, parent/guardian signature

Individuals Resident youths 12-13 years of age

**Use** To facilitate education regarding facility use

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Youth Fitness Orientation Waiver (14-17 yrs.)

**Location** Abbey Centre

**Information** Youth name, date of birth, parent/guardian contact information, emergency contact information, parent/guardian signature

Individuals Resident youths 14-17 years of age

**Use** To facilitate education regarding facility use

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Youth Fitness Training (12-13 yrs.)

**Location** Abbey Centre

**Information** Youth name, date of birth, telephone number, cellular phone number, medical conditions, parent/guardian contact information,

parent/guardian signature

Individuals Resident youths 12-13 years of age

Use To facilitate provision of age-appropriate fitness training/programming

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Youth Fitness Training (14-17 yrs.)

**Location** Abbey Centre

**Information** Youth name, date of birth, telephone number, cellular phone number, medical conditions, parent/guardian contact information,

parent/guardian signature

Individuals Resident youths 14-17 years of age

Use To facilitate provision of age-appropriate fitness training/programming

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

# CORPORATE SERVICES

Title Access Request

**Location** Office of the Information Governance Coordinator

**Information**Name, street address, mailing address, telephone number, fax number, email address, banking information, correspondence,

copies of requested records

**Individuals** Persons submitting requests for information under the Access to Information Act, or other representatives

**Use** To facilitate response to, and processing of, requests to access information

Legal Authority Access to Information Act; Protection of Privacy Act, Section 4(c); Access to Information Bylaw

Security Classification Confidential

Title Accounts Receivable Database (Animal License Billing)

**Location** Finance

**Information** Name, address, home telephone number, work telephone number

**Individuals** Residents who have applied for an animal license

**Use** To facilitate contact and collection of fees owed for licensing of household animals

Legal Authority Municipal Government Act, Sections 7 & 8; Protection of Privacy Act, Section 4(c); Animal Control Bylaw 1148/12

Security Classification Internal

Title Accounts Receivable (Business License Billing)

**Location** Finance

**Information** Business name, address, telephone number

IndividualsCompanies that are located, or conduct business, in the town of BlackfaldsUseTo facilitate contact and collection of fees owed for licensing of businesses

Legal Authority Municipal Government Act, Sections 7 & 8; Protection of Privacy Act, Section 4(c); Business License Bylaw 1109/10

Security Classification Internal

Title Animal License Application

**Location** Finance

**Information** Name, street address, mailing address, telephone number, email address

**Individuals** Residents who apply for an animal license

Use To collect information for establishment of customer account in Accounts Receivable Database (Animal License Billing)

Legal Authority Municipal Government Act, Sections 7 & 8; Protection of Privacy Act, Section 4(c); Animal Control Bylaw 1148/12

Title Assessment Roll

**Location** Finance, Town of Blackfalds website

**Information** Street address, legal land description, tax roll number, assessment value

Individuals Citizens who own property(s) in the town of Blackfalds

Use To help determine the typical market value of properties in the Town of Blackfalds

**Legal Authority** Municipal Government Act, Sections 302(1) & 303; Protection of Privacy Act, Section 4(c)

Security Classification Public

Title Burial Application & Permit

**Location** Finance

**Information** Name of decedent, date of death, applicant's name, address, telephone number, email address, signature

Individuals Applicants; decedents' next of kin

Use To authorize burial at the Town of Blackfalds cemetery
Legal Authority Cemeteries Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Burial Plot Application

**Location** Finance

**Information** Name, address, telephone number, email address, signature

Individuals Applicants; decedents' next of kin

Use To facilitate assignment of plots at the Town of Blackfalds cemetery

Legal Authority Cemeteries Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Cheque Pick Up List

**Location** Finance

Information Paid to name, pick up name, initial/signature, drivers license number

Individuals Vendors or residents that are paid for provision of goods and/or services; Town employees

Use To facilitate tracking of cheques issued by the Town of Blackfalds

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Cheque Requisition

**Location** Finance

**Information** Name, address, telephone number

Individuals Vendors or residents that are paid for provision of goods and/or services

Use To facilitate production of manual payment (cheques)

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Corporate Property (Real Estate)

**Location** Finance

**Information** Name, address, telephone number, fax number, financial information, signature

Individuals Parties involved in the sale or purchase of Town owned properties

Use To process the sale or purchase of properties by the Town

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Corporate Sponsorship Contract (Copy)

**Location** Finance

Information Name, spousal name, address, telephone number

Individuals Residents or companies that are located, or conduct business, in the town of Blackfalds

**Use** To facilitate contact and billing of corporate sponsors

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Customer Account Database

**Location** Finance

**Information** Name, spousal name, address, telephone number

Individuals Residents or companies that are located, or conduct business, in the town of Blackfalds

Use To facilitate Accounts Receivable administration

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title EFT Form

**Location** Finance

**Information** Name, address, title/position, telephone number, email address, banking information, signature

Individuals Vendors or residents that are paid for provision of goods and/or services

**Use** To facilitate payment of vendors and/or residents

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Employee Payroll File

**Location** Payroll

**Information** Name, email address, social insurance number, signature

**Individuals** Employees of the Town of Blackfalds

**Use**To facilitate tracking of special requests that fall outside of HRISMyWay and the Payroll Database

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Expense Claim

**Location** Finance

**Information** Name, mailing address, title/position, signature

**Individuals** Employees of the Town of Blackfalds

**Use** To facilitate reimbursement of expenses incurred by Town employees

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Food Cycler Program (Pilot)

**Location** Finance

**Information** Name, address, telephone number, cellular phone number, email address

Individuals Residents who participated in the Food Cycler Pilot Program

Use To facilitate contact and invoicing
Legal Authority Protection of Privacy Act, Section 4(c)

Title HRISMyWay

**Location** Payroll

Information Name, Employee ID, email address, T4, earnings, deductions

**Individuals** Employees of the Town of Blackfalds

**Use** To facilitate time reporting for Town employees

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Insurance Claim

**Location** Finance

**Information**Name, address, telephone number, email address, claim details, photographs, witness statements, claim and file numbers,

property/vehicle details, license plate numbers

Individuals Claimants; third parties; witnesses

Use To facilitate administration of the Town's insurance program

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Invoicing File

**Location** Finance

Information Name, mailing address, amount(s) owed

Individuals Residents or companies that are located, or conduct business, in the town of Blackfalds

**Use** To facilitate tracking of invoices sent to collect funds owing to the Town

Legal Authority Municipal Government Act, Sections 7 & 8; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Land Title

**Location** Finance

**Information** Name, address, legal land description, payment information, faith declaration, signature

Individuals Citizens who own commercial or residential property(s) in the town of Blackfalds

**Use** To facilitate collection of property taxes

Legal Authority Municipal Government Act, Sections 328 & 329; Protection of Privacy Act, Section 4(c)

Security Classification Public

Title Lease Agreement

**Location** Finance

InformationName, address, telephone number, fax number, rate, term, signatureIndividualsCompanies that are located, or conduct business, in the town of Blackfalds

**Use** To facilitate contact and billing for leased properties

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Monument Application & Permit

**Location** Finance

**Information**Name of decedent, applicant's name, address, telephone number, signature, name of requesting company, address, telephone

number, name of representative, signature of representative, name of installer, address, telephone number, signature of installer

**Individuals** Plot owners; funeral services; monument installers

Use To facilitate installation of monuments at the Town of Blackfalds cemetery

Legal Authority Cemeteries Act; Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Payroll Database

**Location** Payroll

Information Name, Employee ID, address, email address, telephone number, date of birth, social insurance number, current/historical salary,

earnings, deductions, time off entitlement, benefits, banking information, income tax information

**Individuals** Employees of the Town of Blackfalds

**Use** To facilitate the administration of payroll for Town of Blackfalds employees

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Property Assessment Complaint File

**Location** Finance

**Information** Name, address, legal land description, telephone number, fax number, email address, assessment value, complaint details,

signature

Individuals Citizens who own commercial or residential property(s) in the town of Blackfalds

**Use** To facilitate processing of appeals against property assessments

Legal Authority Municipal Government Act, Section 460; Protection of Privacy Act, Section 4(c)

Title Summary of Credit Card Transactions

**Location** Finance

InformationName, signature, transaction detailsIndividualsEmployees of the Town of Blackfalds

**Use** To facilitate reconciliation of credit card expenses

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Taxation PAD Agreement

**Location** Finance

InformationName, address, tax roll number, telephone number, banking information, signatureIndividualsCitizens who own commercial or residential property(s) in the town of Blackfalds

Use To set up pre-authorized payment for property taxes

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Tax Roll Database

**Location** Finance

InformationName, address, telephone number, tax roll number, land title informationIndividualsCitizens who own commercial or residential property(s) in the town of Blackfalds

Use To facilitate production of the annual assessment roll for the Town of Blackfalds and to facilitate production of tax notices for

property owners

Legal Authority Municipal Government Act, Sections 328 & 329; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Utility Account Maintenance (Move in/Move Out)

**Location** Finance

**Information** Name, address, telephone number

Individuals Utility customers (property owners or tenants)

Use To establish or terminate utility services and update the Utility Database

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Utility Database

**Location** Finance

Information Name, address, telephone number, email address, Customer ID, historical data

IndividualsUtility customers (property owners or tenants)UseTo facilitate contact and billing for utility services

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Utility PAD Agreement

**Location** Finance

**Information** Name, address, account number, telephone number, banking information, signature

IndividualsUtility customers (property owners or tenants)UseTo set up pre-authorized payment for utility services

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Vendor Account Maintenance

**Location** Finance

**Information** Name, address, telephone number, fax number, email address, banking information

Individuals Vendors or residents that are paid for provision of goods and/or services

**Use** To facilitate payment of vendors and/or residents

**Legal Authority** *Protection of Privacy Act,* Section 4(c)

Security Classification Internal

Title Vendor File

**Location** Finance

**Information** Name, address, telephone number

Individuals Vendors or residents that are paid for provision of goods and/or services

Use To facilitate Accounts Payable administration

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Visitor Log

**Location** Reception

**Information** Name, staff contact, time in/out, initials

IndividualsCivic Centre visitors that have a requirement to pass beyond the reception areaUseTo facilitate tracking of visitor passes in the event of an evacuation or emergency

**Legal Authority** Protection of Privacy Act, Section 4(c)

## ECONOMIC DEVELOPMENT

Title Business License Application

**Location** Economic Development

**Information** Operating name, name, address, telephone number, email address, website, business license number, signature

IndividualsPersons or businesses that wish to conduct business within the town of BlackfaldsUseTo facilitate contact, tracking and production of the Business License Database

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Business License Database

**Location** Economic Development

**Information** Operating name, name, address, telephone number, website, email address

Individuals Owners and managers of organizations that conduct business within the town of Blackfalds

Use To facilitate contact, tracking and generation of demographic data

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Email Correspondence

**Location** Economic Development

InformationName, address, telephone number, third party contact information, land details, property valuesIndividualsEntrepreneurs and/or business owners looking to conduct business within the town of Blackfalds

Use To facilitate contact and tracking
Legal Authority Protection of Privacy Act, Section 4(c)

### **EMERGENCY** MANAGEMENT & **PROTECTIVE SERVICES**

Title Bike Safety Rodeo Registration Form

**Location** Municipal Enforcement

**Information** Participant name, address, telephone number, cellular phone number, email address, medical conditions, date of birth,

emergency contact information, parent/guardian name, signature

Individuals Program participants; parents/guardians
Use Program participants; parents/guardians
To facilitate enrollment in the Bike Safety Rodeo

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Call Sheets

**Location** Fire Department

**Information** Name, address, telephone number, cellular phone number

Individuals Residents, home or business owners who have required response by the Fire Department

**Use** To facilitate timely response, tracking and reporting

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Fire Protection Bylaw 1187.15

Security Classification Confidential

Title Community Peace Officer (CPO) Notebooks

**Location** Municipal Enforcement

**Information**Name, address, telephone number, cellular phone number, date of birth, physical characteristics, drivers license number, license

plate number, vehicle particulars, Vehicle Identification Number (VIN)

Individuals Property owners; drivers; passengers; complainants; witnesses; accused parties

Use To facilitate recollection, establish identification of accused parties and to support court processes

Legal Authority Protection of Privacy Act, Section 4(c); Municipal Emergency Management Bylaw 1252.20; Peace Officer Act; Peace Officer

Ministerial Regulation, Sections 14-16; Traffic Safety Act; Traffic Bylaw 1232.19; Transportation of Dangerous Goods Act;

Commercial Vehicle Safety Regulation

Security Classification Restricted

Title Drivers Abstracts

**Location** Fire Department

**Information** Name, address, drivers license number

IndividualsVolunteer firefighters; employees of the Town of BlackfaldsUseTo ensure compliance with Administrative Policy AP-063.24

Legal Authority Protection of Privacy Act, Section 4(c); Commercial Vehicle Safety Regulation; Administrative Policy AP-063.24

Security Classification Confidential

Title Firefighter Contact List

**Location** Fire Department

**Information** Name, telephone number, cellular phone number, email address

Individuals Fire Chief; Deputy Fire Chief; volunteer firefighters

**Use** To facilitate contact

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Fire Inspections

**Location** Fire Department

**Information** Name, business address, business telephone number, owner contact information

**Individuals** Businesses where inspections occur

Use To ensure and document compliance with established fire safety regulations

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Quality Management Plan

Security Classification Internal

Title Fire Permits

**Location** Fire Department

**Information** Name, address, legal land description, telephone number, cellular phone number

IndividualsResidents and/or companies who receive authorization for fire useUseTo document approval for fires on properties within the town

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Fire Protection Bylaw 1187.15

Title First Due Software Platform

**Location** Fire Department

**Information**Name, address, legal land description, telephone number, cellular phone number, witness contact information, insurance details,

drivers license number

Individuals Residents, home or business owners who have required response by the Fire Department

**Use** To facilitate billing of fire services

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Fire Protection Bylaw 1187.15

Security Classification Confidential

Title Form 1244

**Location** Fire Department

**Information**Name, address, legal land description, telephone number, cellular phone number, witness contact information, insurance details,

drivers license number

Individuals Residents, home or business owners who have required response by the Fire Department

Use To facilitate mandated incident reporting to the Government of Alberta

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Fire Protection Bylaw 1187.15

Security Classification Confidential

Title Incident Reports

**Location** Fire Department

Information Name, address, legal land description, telephone number, cellular phone number, insurance details, drivers license number

Individuals Residents, home or business owners who have required response by the Fire Department

Use To document events that require response by the Fire Department

Legal Authority Protection of Privacy Act, Section 4(c); Safety Codes Act; Fire Protection Bylaw 1187.15

Security Classification Confidential

Title Public Complaints

**Location** Municipal Enforcement

**Information** Name, address, telephone number, cellular phone number, email address, officer name(s)

Individuals Residents who register complaints against a Community Peace Officer

**Use**To facilitate contact, follow-up and mandated reporting to the Solicitor General

Legal Authority Protection of Privacy Act, Section 4(c); Municipal Emergency Management Bylaw 1252.20; Peace Officer Act; Peace Officer

Ministerial Regulation, Sections 14-16

Security Classification Confidential

Title Report Exec Database

**Location** Municipal Enforcement

**Information**Name, address, telephone number, cellular phone number, email address, date of birth, age, race, gender, physical

characteristics, spousal information, drivers license number, license plate number, vehicle particulars, Vehicle Identification

Number (VIN), witness information

Individuals Property owners; drivers; passengers; complainants; witnesses; accused parties

Use To facilitate contact, incident reporting and tracking

Legal Authority Protection of Privacy Act, Section 4(c); Municipal Emergency Management Bylaw 1252.20; Peace Officer Act; Peace Officer

Ministerial Regulation, Sections 14-16; Traffic Safety Act; Traffic Bylaw 1232.19; Transportation of Dangerous Goods Act;

Commercial Vehicle Safety Regulation

Security Classification Restricted

Title Smart Squad Application

**Location** Municipal Enforcement

**Information**Name, address, telephone number, cellular phone number, date of birth, drivers license number, license plate number, vehicle

particulars, Vehicle Identification Number (VIN), address of occurrence

Individuals Property owners; drivers; passengers; complainants; witnesses; accused parties

Use To facilitate contact and issuance of warnings and violation tickets

Legal Authority Protection of Privacy Act, Section 4(c); Municipal Emergency Management Bylaw 1252.20; Peace Officer Act; Peace Officer

Ministerial Regulation, Sections 14-16; Traffic Safety Act; Traffic Bylaw 1232.19; Transportation of Dangerous Goods Act;

commercial Vehicle Safety Regulation

Security Classification Restricted

Title Vehicle Seizure File

**Location** Municipal Enforcement

Information Name, license plate number, vehicle particulars, Vehicle Identification Number (VIN)

Individuals Residents who have vehicles towed and/or impounded

**Use** To facilitate contact and follow-up

**Legal Authority** Protection of Privacy Act, Section 4(c); Vehicle Seizure and Removal Regulation

Security Classification Restricted

Title Video Footage (Enforcement)

LocationMunicipal EnforcementInformationImages, voice recordings

Individuals Accused parties; complainants; witnesses; passers by; Community Peace Officers

**Use** To facilitate officer and public safety and to serve in gathering of evidence

Legal Authority Protection of Privacy Act, Section 4(c); Municipal Emergency Management Bylaw 1252.20; Peace Officer Act; Peace Officer

Ministerial Regulation, Sections 14-16; Traffic Safety Act; Traffic Bylaw 1232.19; Transportation of Dangerous Goods Act;

commercial Vehicle Safety Regulation

Security Classification Restricted

Title Video Footage (Fire)

**Location** Fire Department

**Information** Images; voice recordings

**Individuals** Affected parties; witnesses; passers by; firefighters

Use To facilitate firefighter and public safety and to serve in documenting department response

Legal Authority Protection of Privacy Act, Section 4(c); Fire Protection Bylaw 1187.15; Safety Codes Act; Occupational Health and Safety Act;

Dangerous Goods Act

### **FAMILY** & COMMUNITY SUPPORT SERVICES (FCSS)

Title Abbey Centre Membership Assistance Program (ACMAP)

**Location** Family & Community Support Services

**Information**Name, address, telephone number, email address, date of birth, family composition, signature, proof of income, health care

number(s)

**Individuals** Program participants; parents/guardians

Use To facilitate contact, tracking, program administration and to determine program eligibility

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Back to School Program

**Location** Family & Community Support Services

**Information**Name, address, telephone number, email address, date of birth, family composition, signature, proof of income, health care

number(s)

Individuals Program participants; parents/guardians

Use To facilitate contact, tracking, program administration and to determine program eligibility

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Blackfalds Youth Crew Registration Form

**Location** Family & Community Support Services

**Information**Name, date of birth, school information, gender, allergies, medical conditions, parent and emergency contact information

**Individuals** Program participants; parents/guardians

**Use** To facilitate contact, tracking and program participation

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Blackfalds Youth Crew Offsite Trip Form

**Location** Family & Community Support Services

Information Name, address, telephone number, cellular phone number, date of birth, email address, allergies, medical conditions, emergency

contacts

Individuals Program participants; parents/guardians

**Use**To facilitate contact, program administration and to act as a reference document during offsite trips

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title BOLT Transit Ticket Information

LocationFamily & Community Support ServicesInformationName, date, reason for ticket request

Individuals Citizens in need of access to the BOLT transit system

Use To facilitate tracking of issued passes (maximum 2 per month)

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Charitable Donation Request Receipts (Winter Warmth Fundraiser)

**Location** Family & Community Support Services

**Information** Name, address

IndividualsEvent attendees who request charitable donation receiptsUseTo facilitate issuance of charitable donation receipts

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Christmas Bureau Program

**Location** Family & Community Support Services

**Information**Name, address, telephone number, email address, date of birth, family composition, signature, proof of income, health care

number(s)

**Individuals** Program participants; parents/guardians

**Use** To facilitate contact, tracking, program administration and to determine program eligibility

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Criminal Record Check

LocationFamily & Community Support ServicesInformationName, address, date of birth, genderIndividualsCitizens wishing to fill volunteer positionsUseTo facilitate screening of volunteer applicants

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Fireworks Certificate Database

**Location** Family & Community Support Services

**Information** Name, certificate details

Individuals Citizens who volunteer to serve on the Town of Blackfalds Pyro Crew

**Use** To facilitate screening of volunteer applicants

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Food Bank Form

**Location** Family & Community Support Services

**Information** Name, address, telephone number, email address, dependent health care number(s)

Individuals Residents wishing to utilize services offered by the Blackfalds Food Bank

**Use** To facilitate contact and registration for services

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Fresh Air Art

**Location** Family & Community Support Services

**Information**Name, telephone number, cellular phone number, email address, allergies, medical conditions, date of birth, parent and

emergency contact information

**Individuals** Program participants; parents/guardians

Use To facilitate contact and program administration

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Good Food Box Information

**Location** Family & Community Support Services

**Information** Name, telephone number

Individuals Citizens who wish to purchase, sponsor, or receive a Good Food Box

Use To facilitate contact and issue program reminders

**Legal Authority** *Protection of Privacy Act*, Section 4(c)

Title Reference Check

**Location** Family & Community Support Services

**Information** Name, telephone number, reference questions and comments

Individuals Citizens wishing to fill volunteer positions and those providing reference information

**Use** To facilitate screening of volunteer applicants

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Resident Application Form

**Location** Family & Community Support Services

**Information** Name, address, telephone number, cellular phone number, email address, emergency contact, signature

Individuals Residents wishing to participate in the Snow Angel program

Use To facilitate contact and placement of volunteers

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title RSVP List – Seniors, Multi-Cultural and Family Programming

LocationFamily & Community Support ServicesInformationName, telephone number, email address

Individuals Residents who wish to participate or receive program information

**Use** To facilitate contact, program registration and issuance of program information

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Snow Angel Database

**Location** Family & Community Support Services

InformationName, address, telephone number, cellular phone number, email addressIndividualsCitizens assigned to fill volunteer positions and residents requiring snow removal

Use To facilitate contact and tracking
Legal Authority Protection of Privacy Act, Section 4(c)

Title Snow Angel Program Volunteer Tracking Information

**Location** Family & Community Support Services

**Information** Name, telephone number, assigned resident name, assigned resident telephone number

Individuals Citizens who serve as volunteers for the Snow Angel program

Use To facilitate contact and tracking
Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Application Database

**Location** Family & Community Support Services

**Information**Name, address, telephone number, cellular phone number, email address, allergies, media consent, correspondence, areas of

interest

**Individuals** Citizens wishing to fill volunteer positions

**Use** To facilitate contact, tracking, and placement of volunteers

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Application Form

**Location** Family & Community Support Services

**Information**Name, address, telephone number, cellular phone number, email address, date of birth, emergency contacts, allergies, signature,

media consent, areas of interest, time available, past/present volunteer activity, references, correspondence

Individuals Residents wishing to fill volunteer positions

Use To facilitate contact, screening, and placement of volunteers

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Award Address of Nominee Database

**Location** Family & Community Support Services

**Information** Name, address, email address

Individuals Volunteer award nominators; award nominees

**Use**To facilitate contact, issuance of letters from Council, and tracking of attendance for recognition events

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Volunteer Award Nomination Database

**Location** Family & Community Support Services

Information Name, address, telephone number, cellular phone number, email address, signature, media consent, relationship to nominee

Individuals Volunteer award nominators; award nominees

**Use** To facilitate evaluation and selection of award winners

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Database

**Location** Family & Community Support Services

**Information** Name, address, telephone number, cellular phone number, email address, volunteer hours completed

IndividualsCitizens who serve as volunteersUseTo facilitate contact and trackingLegal AuthorityProtection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Newsletter Database

**Location** Family & Community Support Services

**Information** Name, email address

IndividualsCitizens who register for the FCSS Volunteer NewsletterUseTo facilitate access to the FCSS Volunteer Newsletter

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Volunteer Sign-up Database

**Location** Family & Community Support Services

**Information**Name, address, telephone number, cellular phone number, email address, allergies, media consent, volunteer activity

Individuals Residents who serve as volunteers

**Use**To facilitate tracking of volunteer opportunities and hours completed as well as to act as a reference document during events

**Legal Authority** Protection of Privacy Act, Section 4(c)

Title Winter Coat Program

**Location** Family & Community Support Services

**Information** Name, address, telephone number, email address, date of birth, family composition, signature, proof of income, health care

number(s)

**Individuals** Program participants; parents/guardians

**Use**To facilitate contact, tracking, program administration, and to determine program eligibility

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Youth Night Out

**Location** Family & Community Support Services

**Information** Name, telephone number, cellular phone number, email address, allergies, medical conditions, date of birth, parent and

emergency contact information

**Individuals** Program participants; parents/guardians

**Use** To facilitate contact and program administration

**Legal Authority** Protection of Privacy Act, Section 4(c)

### HUMAN RESOURCES

Title AUMA Benefit Enrollment Form

**Location** Human Resources

**Information**Name, address, telephone number, Green Shield ID number, date of birth, coverage information, costs, taxable benefits,

beneficiary information

Individuals Current and former employees of the Town of Blackfalds

Use To facilitate transition of benefit coverage to Green Shield (through AUMA)

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Employee File

**Location** Human Resources

**Information** Name, employee number, mailing address, telephone number, date of birth, social insurance number, resume, references, offer

letter, salary information, performance reviews, disciplinary information, training records, benefit and beneficiary information, pension records, next of kin/emergency contact(s), drivers abstract, criminal record check, vulnerable sector check, termination

information

**Individuals** Employees of the Town of Blackfalds

**Use**To facilitate recordkeeping for the lifecycle of current and former employees of the Town of Blackfalds

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Employee Medical File

**Location** Human Resources

**Information**Name, address, employee number, date of birth, Alberta health care number, salary information, medical reports, Workers

Compensation Board documentation, return to work plans, limitations, restrictions, short-term and long-term disability

information, ergonomic assessments, benefit coverage details, audiometric test results, correspondence

**Individuals** Employees of the Town of Blackfalds

Use To facilitate contact with insurance/service providers and support of employees who experience medical issues

Legal Authority Protection of Privacy Act, Section 4(c); Workers' Compensation Act; Occupational Health and Safety Act

Security Classification Restricted

Title Investigation File

**Location** Human Resources

**Information** Name, title, address, signature, interview notes, confidentiality agreement

Individuals Employees of the Town of Blackfalds; third parties (complainants, respondents, witnesses)

Use To facilitate resolution of incidents or concerns that involve employees of the Town of Blackfalds

Legal Authority Protection of Privacy Act, Section 4(c); Workers' Compensation Act; Occupational Health and Safety Act

Security Classification Restricted

Title Recruitment File

**Location** Human Resources

**Information** Name, address, telephone number, email address, resume, reference information, interview guides, correspondence

Individuals Citizens who apply for employment with the Town of Blackfalds

**Use** To facilitate hiring of new staff and fulfillment of the Town's staff complement

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Confidential

Title Trakstar Perform Application

**Location** Human Resources

**Information** Name, title, employee number, email address, reporting structure, performance reviews, notes

**Individuals** Employees of the Town of Blackfalds

**Use** To facilitate the appraisal and monitoring of employee job performance

**Legal Authority** Protection of Privacy Act, Section 4(c)

# INFRASTRUCTURE & PROPERTY SERVICES

Title Alarm Permit Database

**Location** Planning & Development

**Information** Name, address, legal land description, permit number

Individuals

Residents and/or businesses who apply for an alarm system permit

Use

To facilitate contact, tracking, and issuance of alarm permits

Municipal Court ment Act. Protection of Privacy Act. Section 4(c)

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Citizen Request Portal

**Location** Public Works

**Information** Name, address, email address, telephone number, location (address of issue)

Individuals Residents who express infrastructure-related concerns regarding various, non-emergency items within the Town of Blackfalds

Use To facilitate contact and resolve concerns
Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Commercial / Individual Mailing List

**Location** Planning & Development

**Information** Name, address, property address

Individuals Citizens who own commercial or residential property(s) in the town of Blackfalds

Use To facilitate contact and issuance of correspondence

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Compliance Letter

LocationPlanning & DevelopmentInformationAddress, legal land description

Individuals Citizens who own commercial or residential property(s) that are granted concessions in regard to conditions set out in the Land

Use Bylaw

Use To facilitate compliance with the Land Use Bylaw

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Land Use Bylaw

Title Development Register

**Location** Planning & Development

**Information** Name, address, legal land description, zoning, development details

Individuals Citizens and/or property owners who have applied for a Building Permit or Development Permit

**Use** To facilitate contact, tracking and issuance of permits

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Land Use Bylaw

Security Classification Internal

Title Enforcement Letter

**Location** Planning & Development

Information Name, address, legal land description, permit number(s)

Individuals Citizens and/or property owners who are in violation of Town of Blackfalds bylaws

Use To facilitate correction of bylaw violations and ensure compliance

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); bylaws

Security Classification Internal

Title False Alarm Notification Letter

**Location** Planning & Development

**Information** Name, address, legal land description

Individuals Citizens and/or property owners who are in violation of the Town's False Alarm Bylaw

Use To facilitate correction of bylaw violations and ensure compliance

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); False Alarm Bylaw

Security Classification Internal

Title Property File Database

**Location** Planning & Development

**Information**Name, address, legal land description, real property reports, caveats, land titles, permits, compliance letters, enforcement letters

Individuals Present and past owners of specific property(s) within the town of Blackfalds

Use To facilitate documentation of property history and provide record of ownership

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Property File

**Location** Planning & Development

Information Name, address, legal land description, real property reports, caveats, land titles, permits, compliance letters, enforcement letters

IndividualsPresent and past owners of specific property(s) within the town of BlackfaldsUseTo facilitate documentation of property history and provide record of ownership

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Property Search Requests

**Location** Planning & Development

**Information** Name, address, legal land description, telephone number, cellular phone number, email address

Individuals Owners of specific property(s) within the town of Blackfalds or their agents

Use To facilitate contact, payment of related fees, and fulfill requests

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Solid Waste Concern Database

**Location** Public Works

**Information** Name, address, telephone number, cellular phone number, email address

Individuals Residents who express concerns with solid waste and/or recycling services within the town of Blackfalds

**Use** To facilitate contact and resolution of concerns

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Solid Waste Management Bylaw

Security Classification Internal

Title Taxi License File

**Location** Planning & Development

**Information**Name, address, telephone number, cellular phone number, drivers license, license class, drivers abstract, criminal record check,

vulnerable sector check, date of birth, signature

**Individuals** Persons who apply for a taxi license in the town of Blackfalds

**Use** To facilitate contact and issuance of taxi licenses

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Taxi Bylaw

Title Urban Hen Program

**Location** Planning & Development

Information Name, address, legal land description, telephone number, cellular phone number, email address, Premises ID#, temporary

caregiver contact information

IndividualsResidents who participate in the Urban Hen ProgramUseTo facilitate contact, tracking, and statistical reporting

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Visitor Log

**Location** Planning & Development

**Information** Name, staff contact, time in/out, initials

Individuals Visitors to the Planning & Development department that have a requirement to pass beyond the front counter

**Use** To facilitate tracking of visitors in the event of an evacuation or emergency

Legal Authority Protection of Privacy Act, Section 4(c)

# MARKETING & & COMMUNICATIONS

Title Blackfalds Connect

**Location** Marketing & Communications

**Information** Name, address, telephone number, cellular phone number, email address

Individuals Residents wishing to receive push notifications

Use To facilitate contact and distribution of push notifications

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Community Garden Plot Repository

**Location** Marketing & Communications

**Information** Name, address, telephone number, email address, payment information, signature

Individuals Residents wishing to participate in the Town's Community Garden Program

**Use** To facilitate contact and program registration

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Constant Contact Application

**Location** Marketing & Communications

**Information** Name, address, telephone number, email address, date of birth, company name, title, website

Individuals General public; stakeholders; volunteers; employees of the Town of Blackfalds

**Use**To facilitate contact, engagement and issuance of newsletters and promotional materials

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Electronic Signage Advertising Applications

**Location** Marketing & Communications

**Information** Name, telephone number, cellular phone number, email address

Individuals Residents and/or organizations wishing to advertise on the Town's electronic signs

**Use** To facilitate contact

**Legal Authority** Protection of Privacy Act, Section 4(c)

### Title Security Identification Card Spreadsheet

**Location** Marketing & Communications

**Information** Name, title

**Individuals** Employees of the Town of Blackfalds

**Use** To facilitate issuance of Town of Blackfalds employee identification

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

### Title Subscribers List

**Location** Marketing & Communications

InformationName, email addressIndividualsNewsletter subscribersUseTo facilitate contact

**Legal Authority** Protection of Privacy Act, Section 4(c)

## LEGISLATIVE SERVICES

Title Board/Committee Online Form

**Location** Legislative Services

**Information**Name, address, telephone number, cellular phone number, email address, area of interest, order of preference, reference

comments

Individuals Citizens who express an interest in serving on a board or committee

Use To facilitate contact, tracking and placement of board/committee members

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Board/Committee Database

**Location** Legislative Services

Information

Individuals Citizens who express an interest in serving on a board or committee

**Use** To facilitate contact, tracking and placement of board/committee members

Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Campaign Disclosure Statement & Financial Statement

**Location** Office of the Chief Administrative Officer

**Information** Name, address, contribution information, campaign revenue and expenditures, signature

Individuals Candidates who participate in municipal elections and campaign contributors

**Use** To facilitate tracking of campaign revenue and expenditures

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Election Act

Security Classification Confidential

Title Delegation Application

**Location** Legislative Services

**Information** Name, address, telephone number, cellular phone number, email address, presentation details

Individuals Citizens who wish to speak/present at Regular Meetings of Council

**Use** To facilitate contact and tracking of delegates

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Title Inviting Mayor/Council to an Event

**Location** Legislative Services

InformationName, telephone number, cellular phone number, email address, event details, background informationIndividualsIndividuals, organizations or municipalities wishing to invite the Mayor and/or Council members to events

Use To facilitate contact and event tracking
Legal Authority Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Mayor for a Day Initiative

**Location** Office of the Chief Administrative Officer

**Information**Name, address, telephone number, cellular phone number, age, teacher's name and email address, guardian's name and

signature

IndividualsStudents who apply to be Mayor for a DayUseTo facilitate contact and participant tracking

**Legal Authority** Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Nomination and Candidate Acceptance – Mayor

LocationOffice of the Chief Administrative OfficerInformationName, address, email address, signatureIndividualsCandidates nominated to run for Mayor; electors

**Use** To facilitate the official nomination process for mayoral candidates

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Election Act

Security Classification Internal

Title Nomination and Candidate Acceptance - Council

LocationOffice of the Chief Administrative OfficerInformationName, address, email address, signature

IndividualsCandidates nominated to run for Municipal Council; electorsUseTo facilitate the official nomination process for Municipal Council

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Election Act

Title Notice of Intent to Become a Candidate

LocationOffice of the Chief Administrative OfficerInformationName, address, banking information, signatureIndividualsCandidates nominated to run for Municipal Council

Use To facilitate designation of official candidates for Mayor and/or Municipal Council

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c); Election Act

Security Classification Confidential

Title Petitions

**Location** Legislative Services

**Information** Name, address, telephone number, cellular phone number, email address, signature, petition details (for or against), affidavit of

execution

Individuals Citizens who wish to register support for, or opposition to, a specific matter or issue

**Use** To facilitate petition validation and processing

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Internal

Title Public Hearing Submissions

**Location** Legislative Services

**Information** Name, address, telephone number, cellular phone number, email address, submission details (for or against)

Individuals Citizens wishing to express concern(s) regarding a specific matter or issue presented for public hearing

Use To facilitate contact, tracking and generation of the official record

Legal Authority Municipal Government Act; Protection of Privacy Act, Section 4(c)

Security Classification Public

Title Release of Candidate Information

**Location** Office of the Chief Administrative Officer

InformationName, cellular phone number, email address, website address, signatureIndividualsCandidates who have been elected Mayor and/or Municipal Council

Use To facilitate contact with elected officials

**Legal Authority** Municipal Government Act; Protection of Privacy Act, Section 4(c); Election Act

Security Classification Public