



BLACKFALDS FIREFIGHTER APPLICATION

Box 220, 4401 South Street
Blackfalds, AB T0M 0J0
T. 403.885.4144
F. 403.885.5499

INTRODUCTION

The Blackfalds Fire Department (BLFD), comprises of one career fire chief, and approximately 100 members. The BLFD serves the Town of Blackfalds and a portion of Lacombe County. We also provide mutual aid response to nearby communities on request. In addition to emergency response, fire department members are active in the community, providing presentations to the schools, open houses, fire hall tours, fire prevention week programs, and fire safety inspections.

GENERAL REQUIREMENTS

- Applicants shall live within a one (1) kilometer radius of the town/municipal limits.
- Must be at least eighteen (18) years of age on the date of your application.
- Applicants are legally able to work in Canada.
- Beards and/or facial hair that will interfere with the requirements of wearing of Breathing apparatus shall not be permitted.
- Medical approval (included in the application form) must be signed by a physician.
- A photocopy of a valid Driver's License and Drivers Abstract (3 yrs) is required.
- Must have a valid Class 5 Alberta Driver's license (No Graduated licenses are permitted)
- A Police Security/Criminal Records Check including vulnerable sector will be required

TRAINING

The training you receive as a firefighter with Blackfalds Fire Department will prepare you for tasks that are required at the scene of an emergency, but it will also prepare you for any emergency you may face outside the fire department. You will be trained to act at the scene of a structure fire, motor vehicle collision, and/or a medical emergency. During a household/work/business emergency the training you receive and confidence you will gain as a firefighter can go a long way to rectify and better the incident. BLFD also provides access to certified training opportunities both in house and abroad that are transferable. BLFD Firefighters train regularly to ensure their skills are maintained and they are current in industry best practices.

ENVIRONMENTAL AND WORKING CONDITIONS

Environmental factors play a large role in the performance of a firefighter's duties. Some working conditions that firefighters experience as part of normal operating procedures include:

- The requirement to report to fire calls "fit for duty", both mentally and physically.
- Responding to fire calls after working a regular workday at their regular occupation which may have involved an 8-14- h o u r workday with varied levels of mental and physical exertion. May be performing tasks with little or no sleep.
- Performing required tasks while wearing full personal protective equipment including self-contained breathing apparatus.
- Withstanding strong vibrations over extended periods of time (i.e., riding in emergency vehicles, operating/holding heavy power tools in awkward positions, etc.).
- Working quickly to extinguish fires in extreme heat and when visibility is poor/non-existent.
- Experiencing physically demanding tasks during extreme fluctuations in temperature.
- Lifting, carrying, butting, extending and climbing ladders to extreme heights, while maintaining balance and maneuvering in unwieldy positions.
- Working in hazardous areas that are hot, wet, slippery, muddy, icy, dirty, cramped, etc.
- Working on and around moving machinery, vehicles and equipment.
- Being aware of and protecting against:
 - Burns and other injuries.
 - Exposures to sharp objects, Radiation Hazards, high noise levels, Infectious agents/biological hazards
 - Hazardous substances (Smoke, dust, noxious odours and contaminants) through inhalation, injection, ingestion and absorption.
 - Uninstalled or unshielded electrical equipment.



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FACTS TO CONSIDER BEFORE APPLYING

The Blackfalds firefighter recruit selection process is structured to ensure we hire the most suitable people to join our service. It strives to select people that demonstrate desire and commitment to help their community and contribute as members of the department. You need to be prepared to complete the various stages on demand and in a short period of time. A commitment to maintaining a healthy lifestyle is essential to ensuring firefighter safety and longevity. Ethical behavior and accountability must be part of your nature. Taking responsibility for and ownership of your actions is vital to success.

FACTS ABOUT THE POSITION

It is a requirement that in order to keep your active firefighter status you must attend

- 20% of all calls on an annual basis. BLFD will attend 150 – 200 calls per year.
- Regularly attended Wednesday night practices.
- Willing to wear an emergency pager and respond to emergencies.
- Willing and able to participate in occasional weekend training programs.
- Training/duties will be approx. 4 hours per week.

RECRUITMENT PROCESS

Stage 1 Application form

- Resume
- Fully completed application form (including Physician sign off)
- Drivers' Abstract
- Criminal Record Check including Vulnerable Sector Check

STAGE 2 APPLICATION REVIEW

- Applications are reviewed by Fire Chief & Deputy Fire Chief. Screened to ensure the applicant meets minimum criteria.
- Successful applicants are contacted via telephone/email and booked for interview.

STAGE 3 INTERVIEW

The interview stage will be conducted by the Fire Chief and Deputy Fire Chief and will take place at the Fire Station. At the conclusion of the interview the applicant must have submitted the following to proceed to the next stage:

- Resume
- Fully completed application form (including Physician sign off)
- Drivers' Abstract
- Criminal Record Check including Vulnerable Sector Check

STAGE 4 COMMENCEMENT

The applicant will be contacted by telephone/email and then be required to come into the Fire Station for final paperwork (Firefighter Info Form) and gear sizing.

STAGE 5 PROBATIONARY FIREFIGHTER/TRAINING

The new members are given a 6-month probationary period.



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APPLICATION FOR MEMBERSHIP

First Name	Middle Name	Last Name
Address		
City	Province	Postal Code
Phone	Email Address	

EMPLOYER INFORMATION

Current Employer	Employer Contact Name
Current Job Title	Employer Phone
Will your employer allow you to attend calls during business hours?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Experience and/or Education

Please note: We require copies of all tickets submitted for our records

Past or Present Volunteer Activities

DECLARATION

I declare that the information provided in this document is correct and that I understand the contents entirely. I also declare to fulfill the rules and regulations of the Blackfalds Fire Department.

Applicant's Signature	Date
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MEDICAL APPROVAL

Medical Conditions / Allergies

The above said applicant is physically and mentally fit and would have no anticipated problems performing the physical duties of a firefighter.

Physician's Name	Date
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Physician's Signature

FOIP DISCLAIMER STATEMENT

Personal information collected through this online form will be used for the sole purpose of firefighter recruitment by the Town of Blackfalds. This personal information is collected under the authority of Section 33 (c) of the Alberta Freedom of Information and Protection of Privacy Act (FOIP) and is protected under the FOIP Act. If you have questions regarding or concerns about the collection and use of this information, please contact the Town of Blackfalds FOIP Coordinator at 403.885.6248 or by email at foip@blackfalds.com..