

TOWN OF BLACKFALDS
Community Profile
2021



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For further information, please contact economicdevelopment@blackfalds.com

This document has been created by the Town of Blackfalds with support from the Central Alberta Economic Partnership (CAEP) and Community & Regional Economic Support (CARES) funding.



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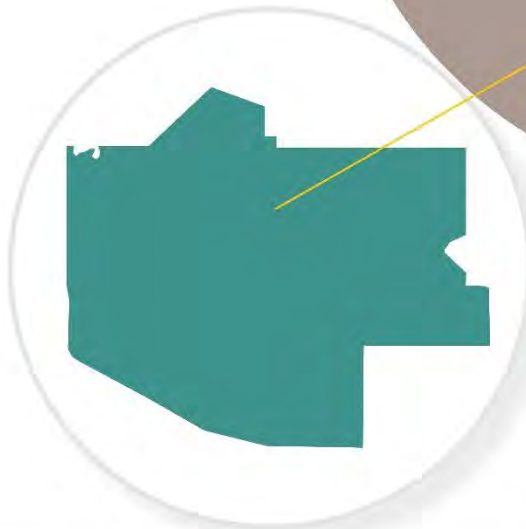
A Snapshot of Blackfalds

Location

Blackfalds is in central Alberta, Canada, and is one of Canada's fastest growing communities. It is located along Highway 2A just north of Red Deer. Blackfalds was originally known as Waghorn, a post office stop named after Blackfalds' first post master, Walter Waghorn, who with mother Sarah and brother William, were some of the earliest settlers that came to the area in about 1889.

The town has many public facilities such as:

- Public Library
- Bike Skills Park
- Skateboard Plaza
- Tayles Water Spray Park
- All-Star Sports Park
- Multi-plex Arena
- Abbey Centre Recreation Facility & Outdoor Aquatic Centre



Blackfalds'
2019 Estimated Population

12,513



Market Access

142km	Edmonton
163km	Calgary
541km	Saskatoon
413km	Canada/US Border
1124km	Vancouver

Demographics



POPULATION ESTIMATES

18,730 2029

15,350 2024

12,513 2019

10,581 2016

MEDIAN & AVERAGE AGE

32

ALBERTA MEDIAN AGE:
37

32

ALBERTA AVERAGE AGE:
30

AGE PROFILE

26%
0-14

69%
15-64

5%
65+

14%

1 Year Mobility

Residents that moved to the area in the previous year



40%

5 Year Mobility

Residents that moved to the area in the past 5 years

HIGHEST EDUCATION LEVEL

30%

Secondary

38%

Post-secondary

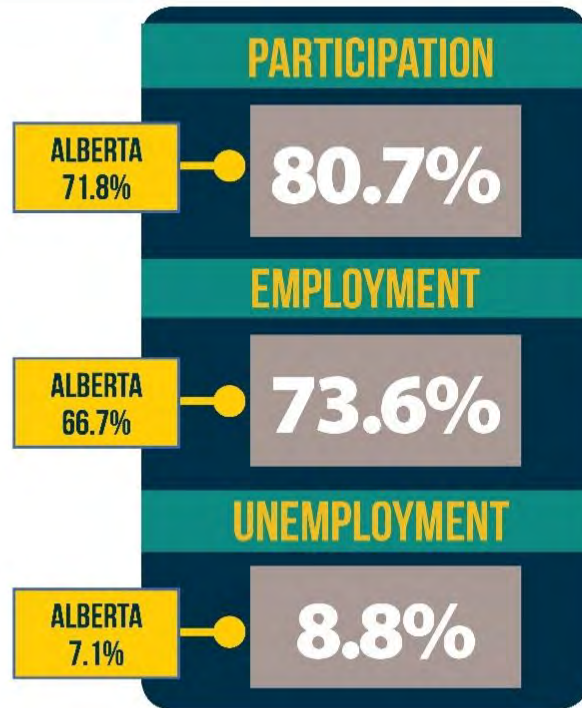


LANGUAGE

5%
English & French

95%
English

Labour Force



RESIDENT LABOUR FORCE EMPLOYMENT

TOP 5 INDUSTRIES**



Mining, Quarrying & Oil & Gas Extraction (14%)



Construction (13%)



Retail Trade (11%)



Health Care & Social Assistance (9%)



Manufacturing (6%)

TOP 5 OCCUPATIONS**



Trades, Transport & Equipment Operators (26%)



Business, Finance & Administration (16%)



Sales & Service (15%)



Management (9%)



Natural Resources, Agriculture & Related Production (8%)

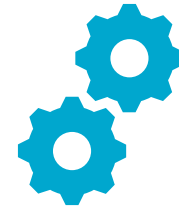
** by labour force employment

All data sourced from Manifold SuperDemographics unless otherwise specified.

DATA SOURCES

Every effort has been made to use the most current data available. The major sources of information for this document are:

- The 2006, 2011, and 2016 Census from Statistics Canada;
- Government of Alberta Interpolated Weather Data since 1961 for Alberta Townships; and
- SuperDemographics 2019 from Manifold Data Mining Inc.



The most recent Federal Census was conducted in May 2016. SuperDemographics 2019 is the most up to date estimation of population characteristics, based on mathematical models that draw from various data sources.

Manifold Projection Method:

Manifold estimates demographic data annually, including population projections for five and ten years in the future. Manifold methodologies are based on the following techniques:

- Enhanced cohort survival methods;
- Nearest neighbourhood and regression techniques; and
- Structural coherence techniques.

Manifold Data Sources Include:

Statistics Canada	Real Estate Boards/Companies
Health Canada	Canadian Bankers Association
Regional Health Ministries	Bank of Canada
Citizenship & Immigration Canada	Canada Post Corporation
Regional School Boards	Consumer and Business Directories
Brisc International Inc.	Publications of hospitals, CMHC, BBM and partners
Flyer Distribution Association	Proprietary survey and research

KEY ECONOMIC SECTORS AND INCENTIVES

Blackfalds is focused on Community and Economic Development. As such, it strives to understand the business climate, the community's assets, the regional workforce, and its key economic drivers.

Blackfalds is a hub for the energy, construction, and transportation sectors, with many companies using the community as a staging area for their servicing and infrastructure projects throughout the province. The community is fully serviced (water, wastewater, electricity, natural gas, cell phone coverage, broadband and fibre optics) and extremely well connected with Highway 2.

Key Economic Drivers & Target Sectors

1. Transportation, Warehousing, & Logistics
2. Machinery Manufacturing & Repair
3. Management, Scientific & Consulting Services
4. Computer Systems Design
5. Support Activities for Mining, Oil & Gas Extraction
6. Health Services

Incentives for Businesses

- ✓ No municipal business tax
- ✓ No provincial sales tax
- ✓ No payroll tax
- ✓ No inventory tax
- ✓ No machinery & equipment tax
- ✓ Economic Development office can help with employee recruitment & connections to value chain
- ✓ Fast-tracking permitting process available
- ✓ Potential for a payment plan of offsite levies

To find out more about opportunities in the Town of Blackfalds visit www.blackfalds.com/business or contact the Economic Development Office.

INTRODUCTION

Business Friendly, Family Friendlier!

Blackfalds' early growth was owing to the historic Calgary & Edmonton Trail and the railway. The community's market access and rich agricultural land attracted people from across Canada, the US and Europe. At various times Blackfalds has had the distinction of being one of the youngest and fastest growing communities in both Alberta and Canada.

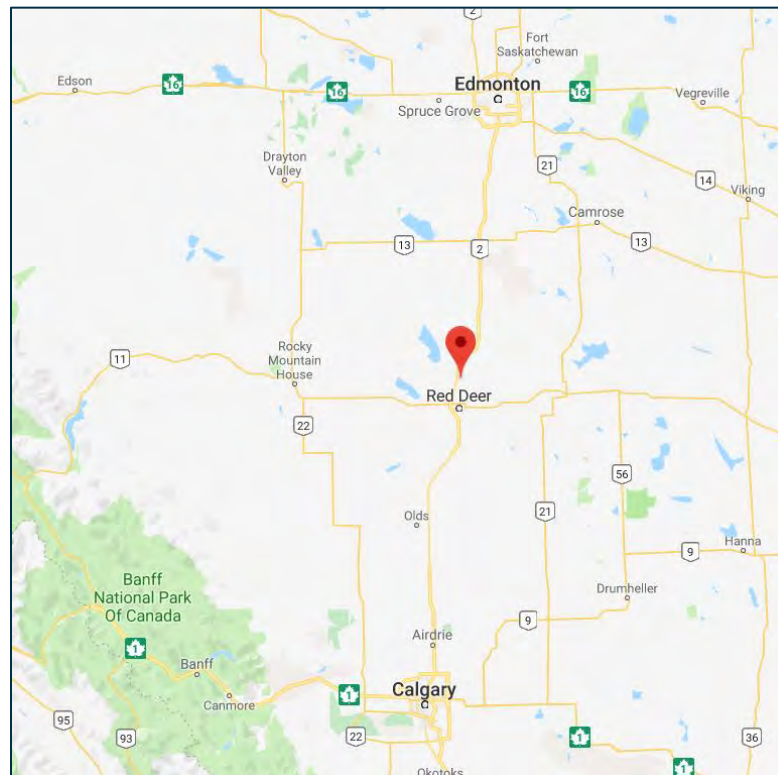
Today, Blackfalds is a vibrant, entrepreneurial community; home to many well-educated, young families that are a critical factor in encouraging business prosperity. The Town has expanded rapidly with many businesses and homes now located on both sides Highway 2A. It is a fast-growing community with a small town feel and a progressive economic vision.

Location

Blackfalds is located in Alberta, Canada halfway between Edmonton and Calgary.

The Town is only an hour and a half away from both the Edmonton International Airport and the Calgary International Airport.

Figure 1: Blackfalds Location Map



Source: Google Maps

Largest Employers

Tables 1 and 2 identify some of the largest private and public employers located in Blackfalds, the industries they operate in most commonly by North American Industry Classification System (NAICS) codes, and employment level.



Table 1: Largest Private Sector Employers

Name	Industry (NAICS Code)	# of Employees (approx)
Nova Chemicals	Basic Inorganic Chemical Manufacturing (325188)	800+
Worley Parsons Cord	Oil and Gas, pipeline and related structures construction (23712)	250
Dow Canada	Basic Inorganic Chemical Manufacturing (325188)	200+
Pidherney's Construction	Oil and Gas pipeline and related structures construction (23712) and; Highway, street and bridge construction (237310); and Water and sewer line and related structures construction (237110)	165
Eagle Builders	Commercial and institutional building construction (236220)	160
STEP Energy Services	Oilfield Service – Colied Tubing & Fracturing (211221)	168
Central City Asphalt	Ashphalt Manufacturing (324121) Specialty Trade Contractors – Paving (238990)	100
IGA	Supermarkets and other grocery (except convenience) stores (44511)	63
Buy-Low Foods	Supermarkets and other grocery (except convenience) stores (44511)	56
Control Technologies	Mining and oil and gas field machinery manufacturing (33313)	54
McDonalds	Limited Service Restaurant (722513)	50
Boston Pizza	Full Service Restaurant (722511)	45

Source: Town of Blackfalds, 2021

The following table provides the same information for the largest public sector employers located in Blackfalds.



Table 2: Largest Public Sector Employers

Name	Industry (NAICS Code)	# of Employees (approximate)
Wolf Creek School Division	Elementary and secondary schools (611110)	800
Town of Blackfalds	Local, municipal and regional public administration (913)	135
Red Deer Catholic School Division	Elementary and secondary schools (611110)	50

Source: Town of Blackfalds, 2021



Climate

Blackfalds derives its climatic data from the Government of Alberta’s Agriculture and Forestry Climate Information Services. Table 3 and Figure 2 illustrate average precipitation levels and temperatures.

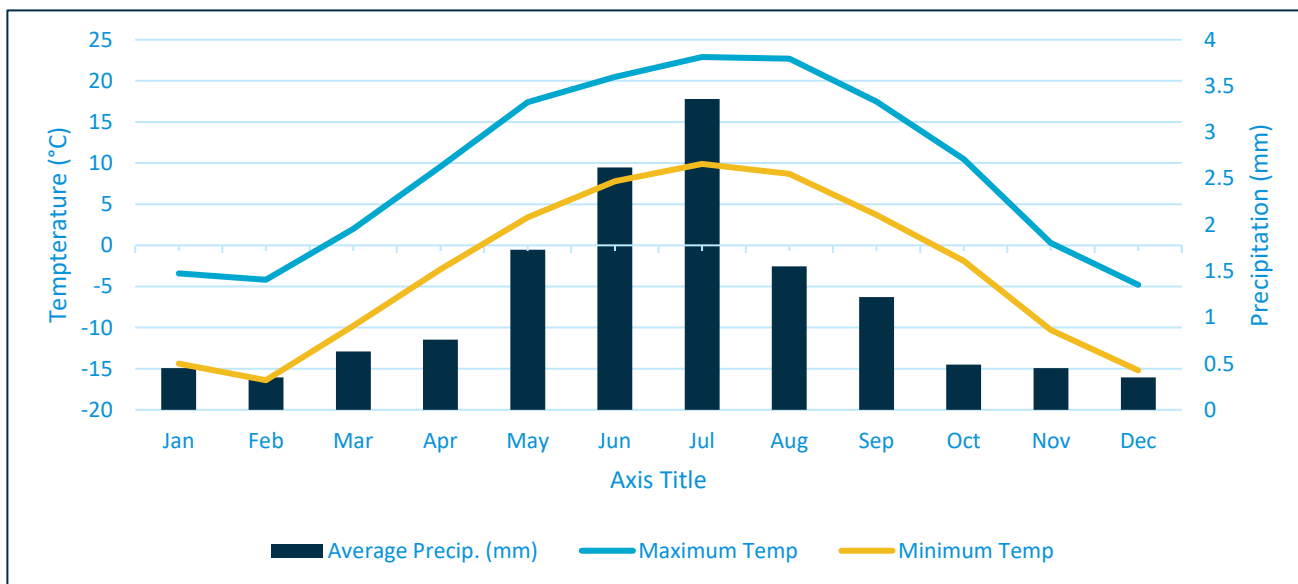


Table 3: Blackfalds, Average Temperature and Precipitation (°C), 2010-2019

Temp. (°C)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Maximum Temperature	-3.4	-4.2	2.0	9.6	17.4	20.5	22.9	22.7	17.5	10.5	0.3	-4.8
Minimum Temperature	-14.4	-16.4	-9.8	-2.9	3.4	7.8	9.9	8.7	3.7	-1.9	-10.3	-15.2
Average Precipitation (mm)	0.45	0.35	0.63	0.76	1.73	2.62	3.36	1.55	1.22	0.49	0.45	0.35

Source: Government of Alberta, Climate Information Services <https://agriculture.alberta.ca/acis/township-data-viewer.jsp>

Figure 2: Blackfalds, Temperature and Precipitation Averages, 2010 -2019



Source: Government of Alberta, Climate Information Services <https://agriculture.alberta.ca/acis/township-data-viewer.jsp>

DEMOGRAPHICS

Population Size and Growth

The Town of Blackfalds is rapidly growing. The community is growing, on average, by 21% every four years. In comparison, the population in Alberta is growing by approximately 11% every four years. Thus, the community is growing almost twice as fast as the province.



Table 4: Population Change

Population	2019	2024	2029
Blackfalds	12,513	15,350	18,730
% Change	18.3%	22.7%	22.0%

	2019	2024	2029
Alberta	4,522,106	5,041,244	5,619,979
% Change	11.2%	11.5%	11.5%

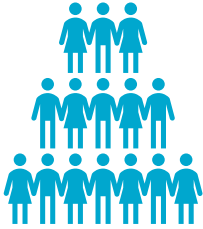
18.3 %
population
growth over
4 years!

Source: Manifold SuperDemographics 2016 -2029



Age Profile

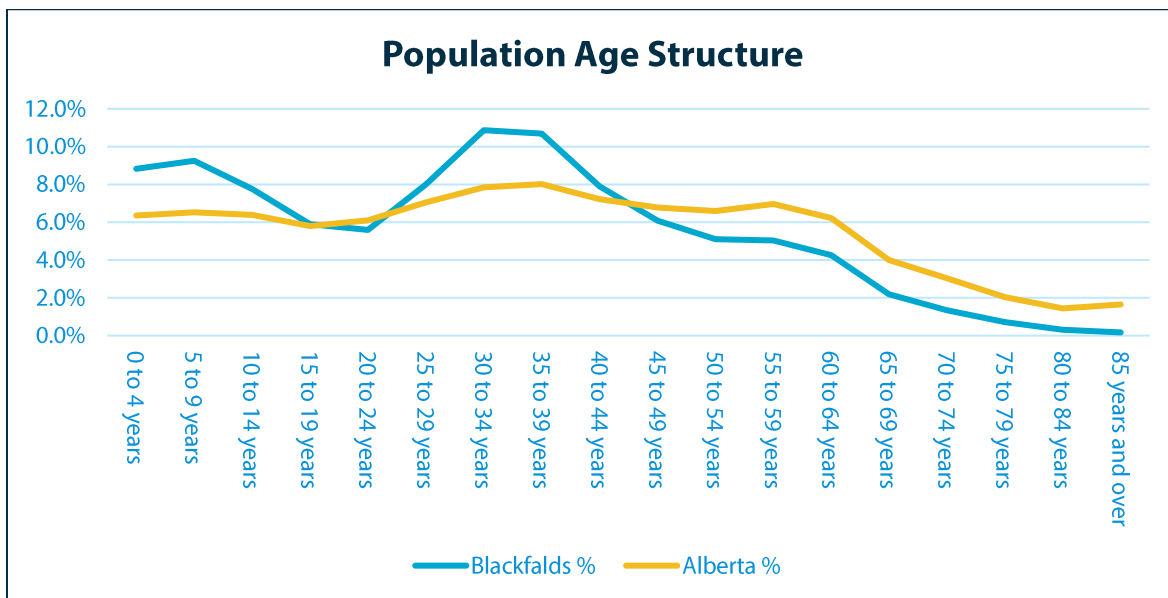
The Town of Blackfalds boasts a young population, with nearly 70% of the population within working age.



2019 Age Profile Snapshot		
Ages	Blackfalds	Alberta
0-14	26%	19%
15-64	69%	69%
65+	5%	12%

Figure 3 illustrates Blackfalds’s population by age compared to that of Alberta. The Town has a higher percentage of people ages 0-15 and 25-44, and a smaller percentage concentrated around ages 40-75.

Figure 3: Age Distribution Chart, 2019

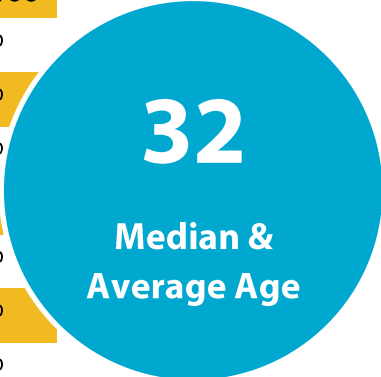


Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Table 5 has 2019 population estimates by age group. It compares the percentage of the total population by age group against Alberta.

Table 5: Age Distribution, 2019

Characteristics	Blackfalds	Blackfalds %	Alberta
Total Population	12,513	100.0%	4,522,106
0 to 4 years	1,104	8.8%	6.3%
5 to 9 years	1,157	9.2%	6.5%
10 to 14 years	971	7.8%	6.4%
15 to 19 years	738	5.9%	5.8%
20 to 24 years	700	5.6%	6.1%
25 to 29 years	1,000	8.0%	7.0%
30 to 34 years	1,360	10.9%	7.8%
35 to 39 years	1,338	10.7%	8.0%
40 to 44 years	988	7.9%	7.2%
45 to 49 years	762	6.1%	6.8%
50 to 54 years	639	5.1%	6.6%
55 to 59 years	630	5.0%	7.0%
60 to 64 years	533	4.3%	6.2%
65 to 69 years	274	2.2%	4.0%
70 to 74 years	167	1.3%	3.0%
75 to 79 years	90	0.7%	2.0%
80 to 84 years	39	0.3%	1.4%
85 years and over	21	0.2%	1.6%
Median age of total population	32		38
Average age of total population	32		38



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Income, Households and Affordability

Table 6 shows the breakdown of total individual incomes in 2019¹. The median individual income is 17% higher than in the province, while the average individual income level was only slightly (4%) higher in Blackfalds than in Alberta.



Table 6: Total Individual Income Levels, 2019

Characteristic	Blackfalds	Blackfalds	Alberta
Total population 15 years and over	9,281	100.0%	3,650,941
Without total income	360	3.9%	4.8%
With total income	8,920	96.1%	95.2%
Under \$10,000 (including loss)	822	8.9%	8.9%
\$10,000 to \$19,999	937	10.1%	11.7%
\$20,000 to \$29,999	838	9.0%	11.6%
\$30,000 to \$39,999	821	8.8%	10.0%
\$40,000 to \$49,999	845	9.1%	9.1%
\$50,000 to \$59,999	847	9.1%	8.1%
\$60,000 to \$69,999	758	8.2%	6.8%
\$70,000 to \$79,999	603	6.5%	5.6%
\$80,000 to \$89,999	527	5.7%	4.5%
\$90,000 to \$99,999	412	4.4%	3.8%
\$100,000 and over	1,511	16.3%	15.1%
\$100,000 to \$149,999	817	8.8%	6.8%
\$150,000 and over	693	7.5%	8.3%
Characteristic	Blackfalds	Alberta	
Median total income \$	\$58,024	\$49,584	
Average total income \$	\$78,223	\$75,171	

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019 *(2018 incomes).

¹ Please note that the 2019 Manifold data uses 2018 income data, as it is the most recent information available.

Table 7 summarizes the 2019 employment income statistics for Blackfalds and Alberta. The following key findings can be extracted from this table:

- Blackfalds has a higher median employment income (by 15%) than Alberta.
- Average employment income in Blackfalds is 8% higher than in Alberta.

On average, males in Blackfalds have employment incomes 100% higher than females, compared to Alberta, where males earn, on average, incomes 71% higher than females.

Table 7: Employment Income Levels, 2019

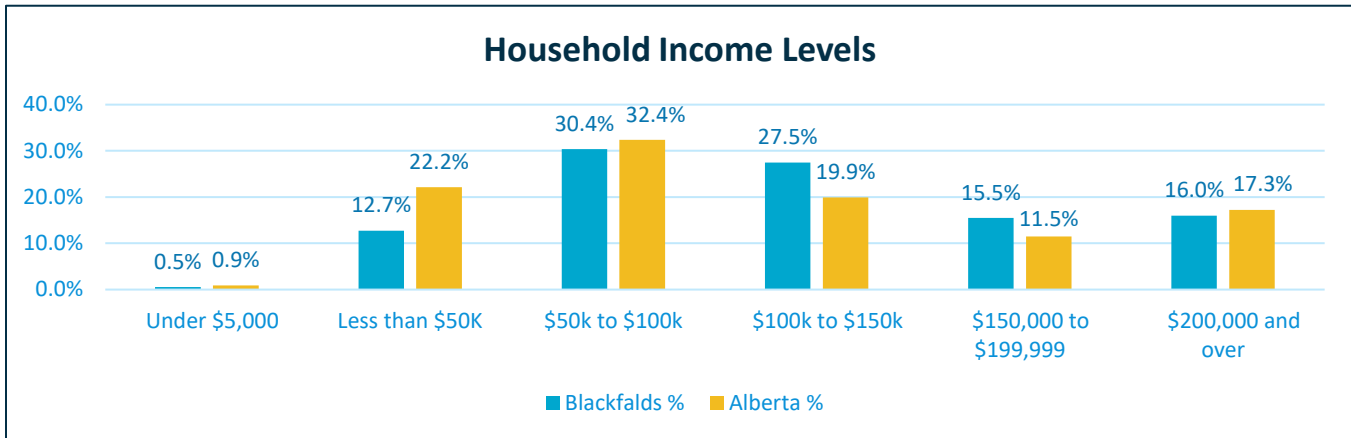
Employment income 15+	Blackfalds			Alberta			Difference		
	Male	Female	Total	Male	Female	Total	Blackfalds Male vs. Female	Alberta: Male vs. Female	Blackfalds vs. Alberta
Median	\$ 80,652	\$36,895	\$55,316	\$60,779	\$ 37,355	\$48,190	119%	63%	15%
Average	\$89,713	\$44,797	\$75,068	\$86,180	\$50,383	\$69,431	100%	71%	8%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019 (2018 incomes).



Household income serves as a measure of affordability when compared to housing prices. Blackfalds has a total of 4,374 households. Figure 4 illustrates that the largest income level segment in Blackfalds in 2019 was \$50,000-\$100,000 per household, annually.

Figure 4: Household Income Levels, 2019



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019 (2018 incomes).

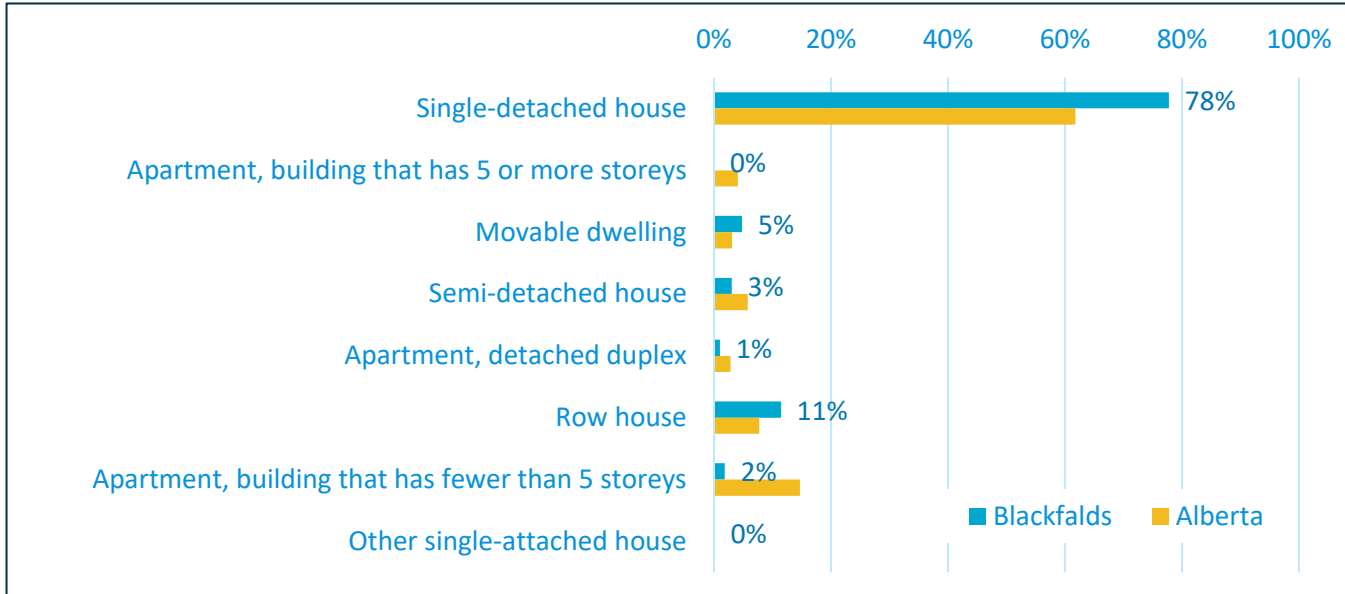
On average, the residents of Blackfalds enjoy higher levels of employment and household income compared to Alberta. Blackfalds offers residents a lower median and average price for homes, but a slightly higher cost of living/shelter and less variety in housing stock, compared to Alberta (see Table 8 and Figure 5).

Table 8: Households and Dwelling Affordability, 2019

Housing Characteristics	Blackfalds	Alberta
Total Number of Households	4,374	1,680,288
Average value of dwelling (\$)	\$464,031	\$574,171
Median value of dwellings (\$)	\$427,922	\$502,293
Median monthly shelter costs for owned dwellings (\$)	\$2,030	\$1,599
Average monthly shelter costs for owned dwellings (\$)	\$1,952	\$1,727
Median monthly shelter costs for rented dwellings (\$)	\$1,606	\$1,298
Average monthly shelter costs for rented dwellings (\$)	\$1,527	\$1,399
% of households owned	84%	72%
% of households rented	16%	28%
Average number of persons in private households	2.86	2.63
% spending 30% or more of household total income on shelter costs	18%	20%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics. 2019

Figure 5: Occupied Dwellings by Structure Type, 2019



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics. 2019



Mobility Characteristics

Residents in Blackfalds are more likely to change place of residence within one to five years, compared to the rest of the province. Estimates indicate that those that move to Blackfalds tend to be relocating from within the Town or Province rather than outside of Alberta or Canada (Table 9).



Table 9: Mobility Rates, 2019

Characteristics	Blackfalds	Blackfalds	Alberta
Total population	12,275	100.0%	100.0%
Non-movers ²	10,034	82%	84.3%
Movers ³	2,241	18%	15.7%
Non-migrants ⁴	514	4%	10.2%
Migrants ⁵	1,727	14%	5.5%
Internal migrants	1,713	14%	4.4%
Intra-provincial migrants	1,578	13%	3.2%
Interprovincial migrants	135	1%	1.2%
External migrants	14	0%	1.2%
Mobility status – place of residence status five years ago			
Total population	11,247	92%	94.7%
Non-movers	4,771	39%	51.8%
Movers	6,476	53%	42.8%
Non-migrants	1,539	13%	23.1%
Migrants	4,937	40%	19.7%
Internal migrants	4,772	39%	14.5%
Intra-provincial migrants	3,870	32%	8.6%
Interprovincial migrants	902	7%	5.8%
External migrants	166	1%	5.2%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

² Non-movers are persons who, on Census Day, were living at the same address as the one at which they resided one year earlier.

³ Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

⁴ Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.

⁵ Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).

Language Characteristics

Table 10 indicates knowledge of Canada’s official languages. At least 95% of residents in Blackfalds speak English, which is above the provincial figure. Only 0.2% of the population speaks neither official language (versus 2.4% in Alberta).



Table 10: Knowledge of Official Languages, 2019

Characteristics	Blackfalds	Blackfalds	Alberta
Total population	12,513	100.0%	100.0%
English	11,894	95.1%	91.8%
French	6	0.0%	0.1%
English and French	585	4.7%	6.6%
Neither English nor French	29	0.2%	1.5%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Table 11 illustrates the most common languages outside of the official languages of Canada.

Table 11: Most Common Non-Official Languages Spoken, 2019

Characteristics	Blackfalds	Blackfalds %
Total population that speaks non-official languages	709	100%
Spanish	105	15%
German	102	14%
Korean	74	10%
Dutch	70	10%
Russian	54	8%
Polish	25	4%
Italian	24	3%
Aboriginal Languages	22	3%
Czech	17	2%
Italian	24	3%

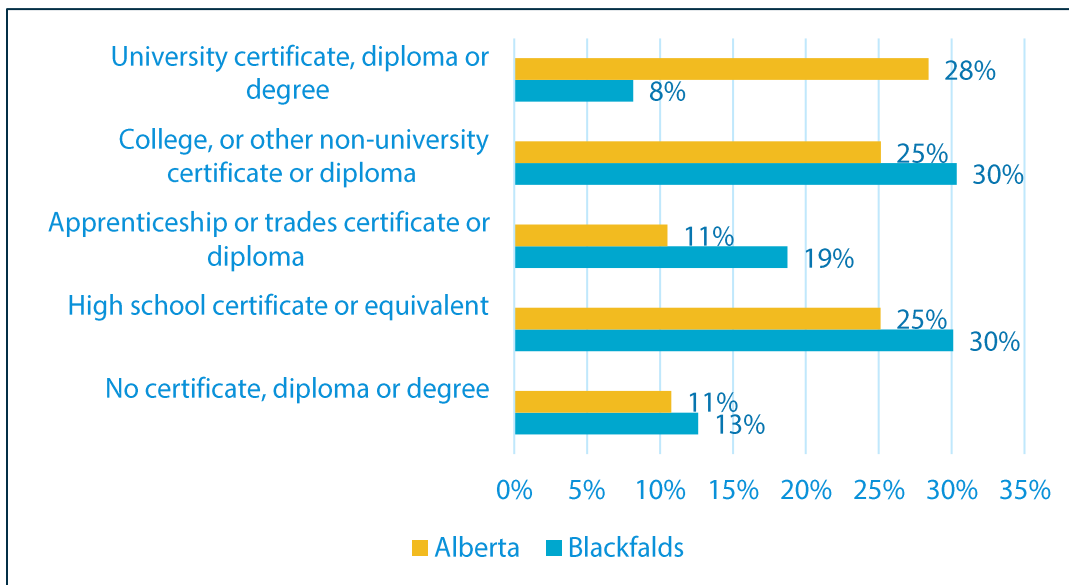
Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Level of Education

Figure 6 and Table 12 illustrate educational attainment for residents ages 25 to 64. Approximately, 30% completed only high school, while 57% attained post-secondary education. University level was acquired by 8% of the population, 7% of which corresponds to education at the Bachelor level.



Figure 6: Educational Attainment, Age Group 25-64, 2019



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.



Table 12: Educational Attainment, 2019

Characteristics ⁶	Blackfalds	Blackfalds	Alberta
Total population 25 to 64 years	7,251	100.0%	2,563,539
No certificate, diploma or degree	915	13%	10.8%
Secondary (high) school diploma or equivalency certificate	2,184	30%	25.1%
Postsecondary certificate, diploma or degree	4,152	57%	64.1%
Apprenticeship or trades certificate or diploma	1,359	19%	10.5%
Trades certificate or diploma other than Certificate of Apprenticeship or Certificate of Qualification	301	4%	3.0%
Certificate of Apprenticeship or Qualification	1,057	15%	7.5%
College, CEGEP or other non-university certificate or diploma	1,913	26%	21.9%
University certificate or diploma below bachelor level	288	4%	3.2%
University degree at bachelor level or above	592	8%	28.4%
Bachelor's degree	500	7%	20.2%
University certificate or diploma above bachelor level	32	0%	1.4%

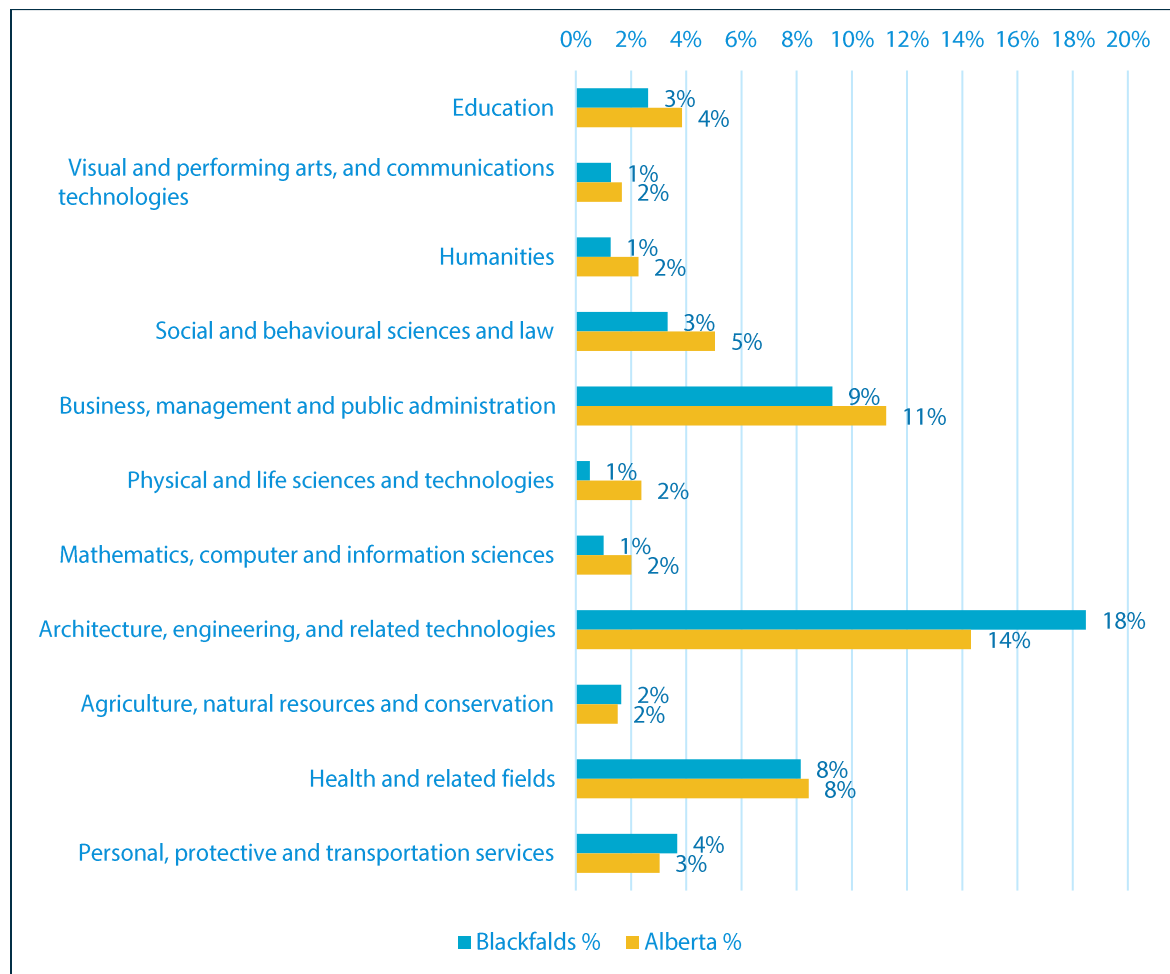
Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

⁶ By highest certificate, diploma or degree obtained may not add up to 100% due to nested categories

Major fields of study are coded based on the Classification of Instructional Programs (CIP) 2016 for the population aged 15 years and over in private households. It is collected for the highest certificate, diploma or degree above the high school or secondary school level.

Figure 7 illustrates the major fields of study of residents ages 15 years and older. Architecture, engineering and related technologies are the most prominent field of study, with higher uptake in this field compared to the province.

Figure 7: Major Fields of Study, Population Aged 15 Years or Older, 2019



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Table 13: More Specific Major Field of Study, Population Aged 15 Years or Older, 2019

Description	Total	Male	Female
Total - population aged 15 years and over	9,281	4,783	4,497
No postsecondary certificate, diploma or degree	4,524	2,457	2,067
52. Business, management, marketing and related support services	800	140	660
51. Health professions and related programs	704	91	613
46. Construction trades	515	482	33
47. Mechanic and repair technologies/technicians	502	459	43
48. Precision production	307	300	7
15. Engineering technologies and engineering-related fields	262	224	38
13. Education	243	28	215
49. Transportation and materials moving	137	124	13
12. Personal and culinary services	134	32	102
01. Agriculture, agriculture operations and related sciences	119	50	70
50. Visual and performing arts	115	30	85
22. Legal professions and studies	109	1	107
14. Engineering	109	91	18
19. Family and consumer sciences/human sciences	99	8	92
11. Computer and information sciences and support services	87	38	49
43. Security and protective services	71	39	32
44. Public administration and social service professions	63	8	55
42. Psychology	56	28	27
31. Parks, recreation, leisure and fitness studies	52	33	19
24. Liberal arts and sciences, general studies and humanities	46	0	46
39. Theology and religious vocations	37	34	2
03. Natural resources and conservation	34	26	7
45. Social sciences	33	0	33
26. Biological and biomedical sciences	19	6	13
04. Architecture and related services	19	19	0
23. English language and literature/letters	17	0	17
41. Science technologies/technicians	16	14	3
09. Communication, journalism and related programs	12	11	1
54. History	11	0	11
40. Physical sciences	6	5	1
30.01 Biological and physical sciences	5	4	1
27. Mathematics and statistics	4	1	4
10. Communications technologies/technicians and support services	3	0	3
16. Aboriginal and foreign languages, literatures and linguistics	3	0	3
38. Philosophy and religious studies	2	0	2
55. French language and literature/letters	2	0	2
25. Library science	2	0	2

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019. Note that since these are estimates, the male and female tally does not always add up to the Total

LABOUR FORCE

Key Indicators

Blackfalds is home to a labour force that is 7,485 persons strong. As illustrated in Table 14, the labour force participation and employment rate are above that of Alberta. The unemployment rate is higher than that of the province.



Table 14: Labour Force Characteristics, 2019

Characteristic	Blackfalds	Alberta
Total population aged 15 years and older	9,281	3,650,941
In the labour force ⁷	7,485	2,621,208
Employed	6,828	2,435,085
Unemployed	657	186,123
Not in the labour force	1,796	1,029,732
Participation rate %	80.7	71.8
Employment rate %	73.6	66.7
Unemployment rate %	8.8	7.1

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.



⁷ Labour force - Refers to persons who were either employed or unemployed. Unemployed - Refers to persons 15 years and over, excluding institutional residents, who, during the week (Sunday to Saturday) prior to Census Day (May 16, 2016), were without paid work or without self-employment work and were available for work and either:

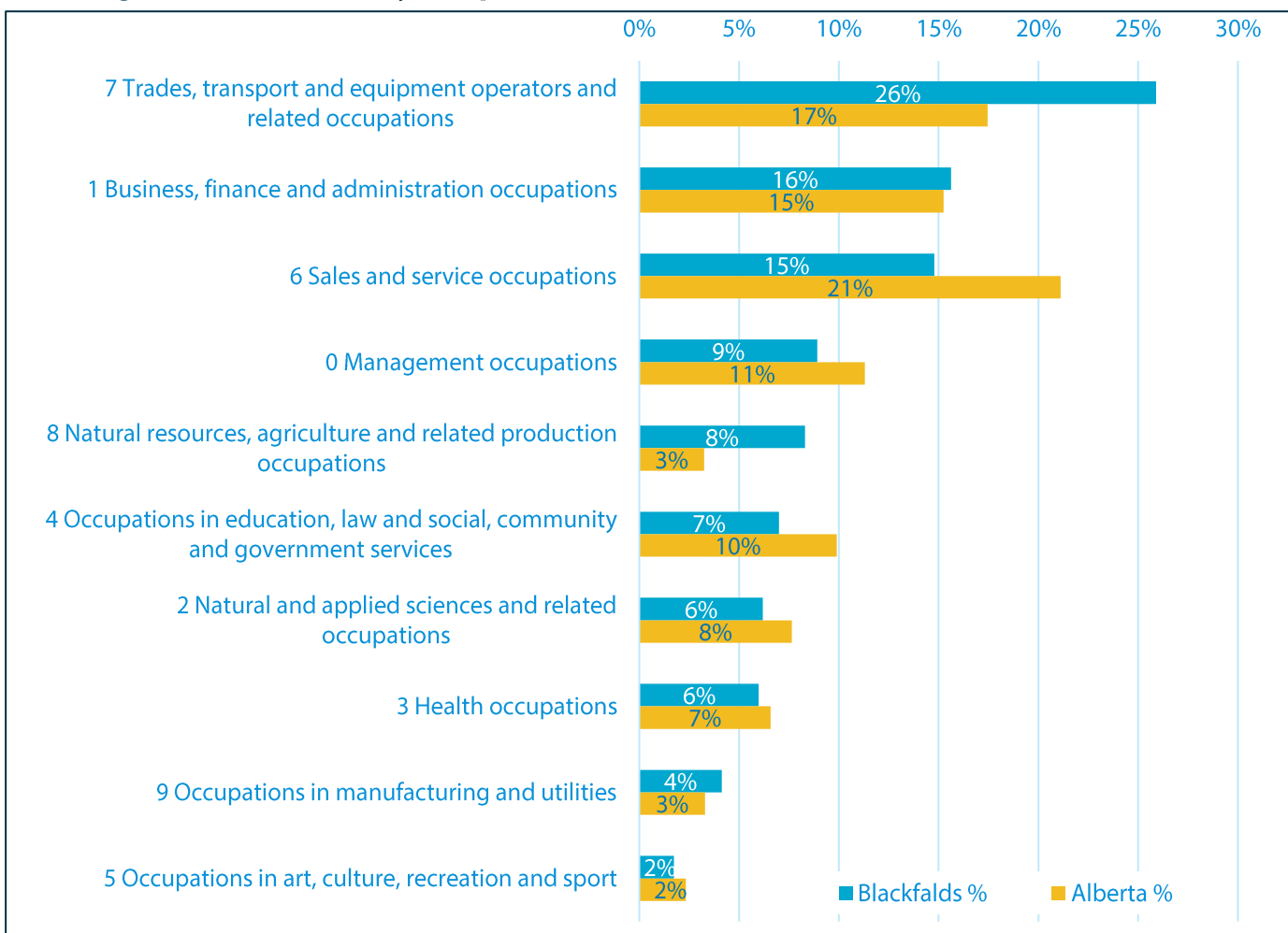
- (a) had actively looked for paid work in the past four weeks;
- (b) were on temporary lay-off and expected to return to their job;
- (c) had definite arrangements to start a new job in four weeks or less.

Labour Force by Occupation

Occupations refer to the kind of work performed by persons aged 15 years and over as determined by their kind of work and the description of the main activities in their job. The occupation data are produced according to the National Occupation Classification⁸ 2016. Figure 8 and Table 15 illustrate Blackfalds’s labour force makeup by occupation:



Figure 8: Labour Force by Occupation, 2019



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

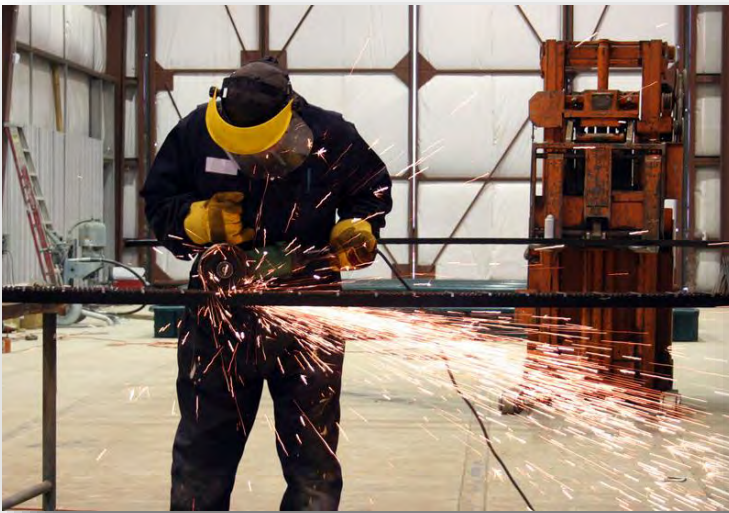
¹⁰Occupation data are produced according to the NOC 2016: <http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16>

Table 15: Labour Force by Occupation, 2019

2-Digit National Occupational Classification (NOC) 2016	Total
Total labour force population aged 15 years and over by occupation	7,485
Occupation - not applicable	107
All occupations	7,378
0 Management occupations	667
00 Senior management occupations	42
01-05 Specialized middle management occupations	109
06 Middle management occupations in retail and wholesale trade and customer services	234
07-09 Middle management occupations in trades, transportation, production and utilities	281
11 Professional occupations in business and finance	117
12 Administrative and financial supervisors and administrative occupations	397
13 Finance, insurance and related business administrative occupations	71
14 Office support occupations	433
15 Distribution, tracking and scheduling co-ordination occupations	151
21 Professional occupations in natural and applied sciences	89
22 Technical occupations related to natural and applied sciences	374
30 Professional occupations in nursing	131
31 Professional occupations in health (except nursing)	24
32 Technical occupations in health	133
34 Assisting occupations in support of health services	160
40 Professional occupations in education services	167
41 Professional occupations in law and social, community and government services	87
42 Paraprofessional occupations in legal, social, community and education services	106
43 Occupations in front-line public protection services	65
44 Care providers and educational, legal and public protection support occupations	99
51 Professional occupations in art and culture	34
52 Technical occupations in art, culture, recreation and sport	97
62 Retail sales supervisors and specialized sales occupations	133
63 Service supervisors and specialized service occupations	154
64 Sales representatives and salespersons - wholesale and retail trade	237
65 Service representatives and other customer and personal services occupations	210
66 Sales support occupations	147
67 Service support and other service occupations, n.e.c.	227
72 Industrial, electrical and construction trades	708
73 Maintenance and equipment operation trades	419
74 Other installers, repairers and servicers and material handlers	121
75 Transport and heavy equipment operation and related maintenance occupations	471
76 Trades helpers, construction labourers and related occupations	221

2-Digit National Occupational Classification (NOC) 2016	Total
82 Supervisors and technical occupations in natural resources, agriculture and related production	242
84 Workers in natural resources, agriculture and related production	271
86 Harvesting, landscaping and natural resources labourers	107
92 Processing, manufacturing and utilities supervisors and central control operators	123
94 Processing and manufacturing machine operators and related production workers	70
95 Assemblers in manufacturing	36
96 Labourers in processing, manufacturing and utilities	81

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.



Labour Force by Industry

The total labour force population, aged 15 years and over, can be classified by Industry based on the North American Industry Classification System (NAICS)⁹

As shown in Table 16, the largest percentage of the labour force is employed in Mining, quarrying, and oil & gas extraction (14%), and Construction (13%), which is a larger percentage of the population compared to the same industries in Alberta.



Table 16: Labour Force by Industry, 2019

Characteristic	Blackfalds	Blackfalds	Alberta
Total labour force 15 years and over	7,485	100%	2,621,208
Industry - not applicable	107	1%	2%
All industries	7,378	99%	98%
21 Mining, quarrying, and oil and gas extraction	1,054	14%	6%
23 Construction	991	13%	10%
44-45 Retail trade	825	11%	11%
62 Health care and social assistance	646	9%	10%
31-33 Manufacturing	481	6%	5%
81 Other services (except public administration)	413	6%	5%
54 Professional, scientific and technical services	370	5%	7%
91 Public administration	355	5%	5%
48-49 Transportation and warehousing	335	4%	5%
61 Educational services	312	4%	6%
72 Accommodation and food services	302	4%	7%
11 Agriculture, forestry, fishing and hunting	288	4%	3%
41 Wholesale trade	280	4%	4%
56 Administrative and support, waste management and	187	2%	4%
53 Real estate and rental and leasing	153	2%	2%
52 Finance and insurance	151	2%	3%
51 Information and cultural industries	94	1%	2%
71 Arts, entertainment and recreation	84	1%	2%
22 Utilities	46	1%	1%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

⁹ North American Industry Classification System 2012: www23.statcan.gc.ca/imdb/p3VD.pl?Function=getVD&TVD=118464

General Wages by Occupation

Below is a sampling of local wage rates for the closest and most representative region available (Red Deer region) for 2019.

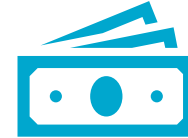


Table17: General Wages by Occupation¹⁰

Occupation (NOCS Code)	Low Wage (\$/hour)	Average Wage (\$/hour)	High Wage (\$/hour)
Principals/administrators of elementary & secondary education (0422)	28.85	54.10	71.79
Recreation, sports and fitness program and service directors (0513)	15.00	31.19	45.00
Managers in transportation (0731)	18.25	33.65	56.73
Financial auditors and accountants (1111)	21.37	38.00	62.50
Managers in health care (0311)	30.00	51.00	65.13
Other managers in public administration (0414)	27.00	45.13	76.92
Accommodation service managers (0632)	15.00	30.77	57.69
Administrative officers (1221)	18.17	25.00	37.50
Accounting technicians and bookkeepers (1311)	16.55	25.48	45.00
Civil engineers (2131)	28.00	42.05	65.38
Mechanical engineers (2132)	29.22	48.13	80.66
Information systems analysts and consultants (2171)	29.19	43.41	55.43
Chemical technologists and technicians (2211)	18.35	28.00	50.96
Construction estimators (2234)	20.00	37.08	59.62
Electrical and electronics engineering technologists antechicians (2241)	29.33	39.00	51.28
Registered nurses and registered psychiatric nurses (3012)	30.63	46.00	50.00
Dental assistants (3411)	22.00	30.00	42.07
Secondary school teachers (4031)	28.37	43.27	54.95
Social policy researchers, consultants and program officers (4164)	22.05	42.00	52.49
Chefs (6321)	15.00	18.46	26.44
Operators and attendants in amusement, recreation and sport (6722)	15.00	15.00	27.23
Contractors/supervisors, electrical trades & telecommunications jobs (7202)	30.00	40.00	56.00
Contractors & supervisors, other construction trades, installers, repairers and servicers(7205)	23.08	35.00	48.00
Welders and related machine operators (7237)	20.00	33.04	45.79
Contractors and supervisors, oil and gas drilling and services (8222)	27.47	45.00	66.00

Place of Work

Tables 18 and 19 provide information on persons reporting a “usual place of work other than in their home or outside of Canada”, and reveal the following regarding labour force commuting:



- More than half (83%) of the Blackfalds labour force works outside of the community.
- Most residents that work outside the community commute to the City of Red Deer.
- More than half (63%) of persons working in Blackfalds are not residents in Blackfalds.
- Most of the non-residents working in Blackfalds are from the City of Red Deer.

Table 18: Where Blackfalds Resident Labour Force Works, 2016

Place of Work	Total	Male	Female
Red Deer	1,855	865	990
Blackfalds	595	275	320
Red Deer County	340	225	115
Lacombe	330	100	230
Lacombe County	230	115	115
Ponoka	65	40	35
Sylvan Lake	65	25	40
Wood Buffalo	55	60	0
Innisfail	45	30	15
Edmonton	20	20	0
Total workforce residing in Blackfalds	3,600	1,755	1,860
Total resident labour force with a usual place of work outside of Blackfalds	3,005	1,480	1,540
Percentage of residents declaring a place of work outside of Blackfalds	83%	84%	83%

Source: Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016325.

Table 19: Place of Residence for Persons Working in Blackfalds, 2016

Place of Residence	Total	Male	Female
Red Deer	660	425	235
Blackfalds	595	275	320
Lacombe County	170	70	100
Lacombe	135	70	70
Sylvan Lake	85	70	15
Red Deer County	65	45	15
Ponoka County	50	40	10
Innisfail	20	20	0
Penhold	20	20	0
Total workforce residing in Blackfalds	1,800	1,035	765
Total non-resident workforce commuting to work to Blackfalds	1,140	610	530
Percent of workers (non-residents) commuting to work in Blackfalds	63%	59%	69%

Source: Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016325.



TRANSPORTATION AND SHIPPING

Highways

Blackfalds is situated along Highway 2 midway between Alberta’s two most populated urban communities, Calgary and Edmonton, just 14 kilometres north of Red Deer. Highway 597 intersects with Highway 2, providing access to the community.



Average Annual Daily Traffic (AADT) Counts 2018:

Highway QEII: From exit HWY 12 to exit HWY 597

Distance (km): 10.5 km

Weighted Annual Average Daily Traffic (AADT): 34,870

Highway 2A (Highway St.): From exit HWY 12 (Lacombe) to exit HWY 597

Distance (km): 11 km

Weighted Annual Average Daily Traffic (AADT): 8,220

Highway 597: From exit HWY 2 to exit HWY 2A

Distance (km): 2.5 km

Weighted Annual Average Daily Traffic (AADT): 8,220

Highway 597: From exit HWY 2A to exit HWY 815

Distance (km): 19 km

Weighted Annual Average Daily Traffic (AADT): 1,550

Highway QEII From exit HWY 597 to exit HWY 11A

Distance (km): 7 km

Weighted Annual Average Daily Traffic (AADT): 42,520

Highway 2A: From exit HWY 597 to exit HWY 11A

Distance (km): 6.5 km

Weighted Annual Average Daily Traffic (AADT): 12,830

Highway 11A: From exit HWY 2 to exit HWY 2A

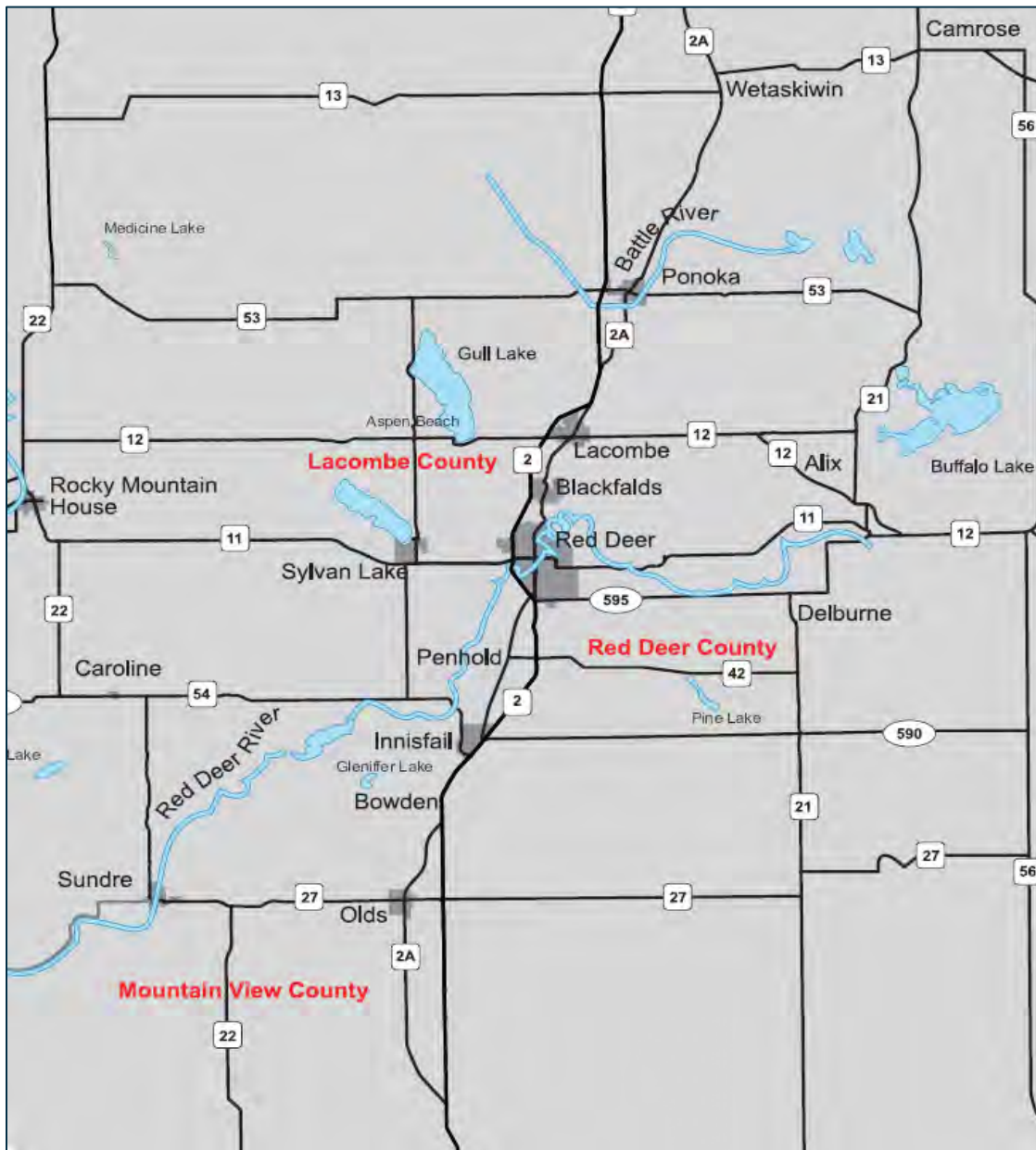
Distance (km): 3 km

Weighted Annual Average Daily Traffic (AADT): 9,280

Source: <http://www.transportation.alberta.ca/mapping/>

The Town includes, within its borders, Highway 2A. The adjacent Highway QEII, which is the community's western boundary, is the main north-south highway in Alberta. Highway QEII provides access to southern and western Alberta, the Canamex Trade Corridor, and British Columbia and its tidewater, linking Canada to East Asia markets.

Figure 9: Transportation Corridors, Blackfalds and Central Alberta



Source: Town of Blackfalds www.blackfalds.com/public/download/documents/15173

Table 20: Distance to Major Urban Centres

Distance to Major Urban Centres		
Location	Distance (km)	Distance (miles)
Red Deer	6	4
Edmonton	120	75
Calgary	140	87
Lethbridge	367	228
Medicine Hat	423	263
Fort McMurray	581	361
Grande Prairie	569	353
Banff	272	169

Source: Google Maps

Table 21: Distance to Major US Border Crossings

Distance to Major US Border Crossings		
Border Crossing	Distance (km)	Distance (miles)
Carway (Highway 2)	413	257
Del Bonita (Highway 62)	442	275
Coutts (Highway 4)	508	316
Wild Horse (Highway 41)	566	352

Source: Google Maps

Rail Services

Commercial rail services are located about 90 minutes away in Edmonton and Calgary and are offered by both Canadian National Rail (CN) and Canadian Pacific Rail (CP).



VIA Rail and Red Arrow Bus

The closest Via Rail station is in the City of Edmonton. There is a Red Arrow Bus that connects Red Deer to Edmonton VIA Rail services - www.viarail.ca/en

Canadian National Rail

CN is a leader in the North American rail industry. Following its acquisition of Illinois Central in 1999, WC in 2001 and GLT in 2004, as well as its partnership agreement with BC Rail in 2004, CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade. Information on CN services can be found at:

Headquarters

935 de La Gauchetière Street West
Montreal, QC H3B 2M9
Phone: 1-888-888-5909
Web: www.cn.ca/en/index.htm

Closest Intermodal Station (with speed gate)

Edmonton, AB
12311 – 184th Street, T5V 1T3
Port Code: 702
Mon-Sun: 24 hours daily

Canadian Pacific Rail

CP has numerous routing options across Canada and through the U.S. as well as excellent North American reach through gateways with all Class I railways. CP has extensive Canadian and U.S. short line partners and serves to lead Atlantic and Pacific port facilities.

Canadian Head Office:

Gulf Canada Square
401 9 Ave SW, Suite 500
Calgary, AB T2P 4Z4
Web: www.cpr.ca/

Closest Transload Facility:

Edmonton TFR
6040 - 99 St
Edmonton, AB
Phone: 403-319-6476

Closest Intermodal Facility:

Edmonton Intermodal Terminal
10155 – 39 Ave NW
Edmonton, AB
Phone: 1-888-333-8111

Airports

The main airports that serve Blackfalds are listed below. Blackfalds has access to two international airports within 1.5 hours drive time - Edmonton International Airport and Calgary International Airport.



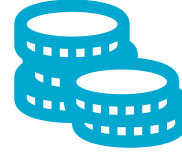
Table 22: Regional Airports

Name	Location
Edmonton International Airport	1000 Airport Rd, AB T9E 0V3 Code: YEG Elevation: 723 m Phone: 780 – 890 - 8900
Calgary International Airport	2000 Airport Rd NE, Calgary, AB T2E 6W5 Code: YYC Elevation: 1,084 m Phone: 403 – 735 - 1200
Red Deer Airport	3801 Airport Dr, Springbrook, AB T4S 2E8 Code: YQF Elevation: 905 m Phone: 403 – 886- 4388
Lacombe Airport	3910 63 Ave, Lacombe, AB T4L 0E5 Elevation: 848 m Phone: 403 – 896 - 7175
Ponoka Industrial (Labrie Field) Airport	Ponoka County, AB T0C 0Y0 Elevation: 814 m Phone: 403 – 704 - 4114
Rimbey Airport	Rimbey, AB T0C 2J0 Elevation: 903 m Phone: 403 - 886 - 4547
Innisfail Airport	Markerville, AB T0M 1M0 Elevation: 920 m
Rocky Mountain House Airport	Clearwater County, AB T0M 0C0 Code: YRM Elevation: 989 m Phone: 403 – 845 - 4742
Stettler Airport	Stettler, AB T0C 2L0 Elevation: 819 m

Source: Google Maps

TAXES AND UTILITIES

This section describes the taxes (local, provincial and federal), cost of water and sewer connection, waste management sites, and natural gas and electricity rates.



Local Property Tax Rates

Table 23: Local Property Tax Rates, 2020

Tax Rates 2020 – (Municipal, Education & Senior’s Housing)	Total
Residential	10.95%
Commercial Vacant	13.35%
Commercial Excess	13.35%
Industrial Vacant	13.35%
Industrial Excess	13.35%

Source: Town of Blackfalds www.blackfalds.com/public/download/files/134892

Federal and Provincial Income Tax Rates

Table 24: Corporate Taxes – General Corporation

Corporate Tax Rates – Non-Canadian Controlled	2020
Combined Federal and Provincial	%
General/Manufacturing and Processing/Investment	23.0
General; Active Business Income	26.5

Source: www.bennettjones.com/Blogs-Section/Alberta-Advantage-Reduced-Corporate-Tax-Rate-Effective-July-1

Table 25: Corporate Taxes – Canadian Controlled (2020)

Corporate Tax Rates - Canadian Controlled	2020
Combined Federal and Provincial	%
Small Business Income (less than \$500,000)	11.0
General; Active Business Income	28.0
Manufacturing and Processing/Investment	28.0

Source: <https://home.kpmg/content/dam/kpmg/ca/pdf/2020/07/substantively-enacted-income-tax-rates-for-gen-corp-for-2020-and-beyond.pdf>

Table 26: Sales Tax, Alberta

Sales Tax	2020
GST (sales tax)	5%

Source: www.taxtips.ca/salestaxes/sales-tax-rates-2019.htm

Table 27: Personal Income Tax, 2020

Tax Rate	Tax Bracket (2020)
10%	Up to \$131,220
12%	\$131,220.01 to \$157,464
13%	\$157,464.01 to \$209,952
14%	\$209,952.01 to \$314,928
15%	\$314,928.01 and up

Source Government of Alberta: www.alberta.ca/personal-income-tax.aspx

Water/Wastewater and Waste Management

Table 28: Commercial/Industrial Rates, 2020

Water Rates		
Size of Metre	Rate Formula	2020 Rate (\$)
5/8" (16 mm) & 3/4" (19 mm)	cost as determined by the annual operational budget for the Town	\$17.06 (Base rate)
1" (25 mm)	cost of 3/4" metre multiplied by 2.5	\$42.65
1 1/2" (38 mm)	cost of 1' metre multiplied by 2.5	\$106.65
2" (50 mm)	cost of 1 1/2' metre multiplied by 2.5	\$266.55
3" (75 mm)	cost of 2' metre multiplied by 2.0	\$533.15
4" (100 mm)	cost of 3' metre multiplied by 2.0	\$1066.25
Turn water off and/or on for construction purposes		\$ 50.00
<p>** For larger size service, base rate to be determined by administration. Each customer shall pay for water services supplied in the aggregate of amounts determined as follows:</p> <ul style="list-style-type: none"> - Plus infrastructure costs as determined by the annual operational budget for the Town - Plus additional Consumption Rate established by the North Red Deer River Water Services Commission - Plus additional cost as determined by the annual operational budget for the Town for every cubic meter (220.1 gallons) used. 		
Wastewater Rates		
Flat Monthly Rate (\$)	2020 Consumption Rate (\$)	
\$14.59	\$3.00 per cubic metre of water used	

Source: Town of Blackfalds

The Town is serviced by the City of Red Deer Waste Management Facility for commercial landfill services. The following table provides hours of operation and tipping fees for the landfill.



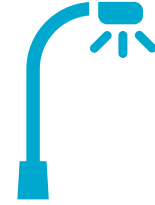
Table 29: Landfill and Tipping Fees

Waste Management 2020			
Name of Site	Landfill		
	City of Red Deer Waste Management Facility Address: 1709 - 40 Ave. Red Deer Phone: 403-340-2583		
Operation Hours	Summer Hours: April 1 – October 31 Monday – Friday: 7 am - 6:30 pm Saturday: 7 am - 5:30 pm Sunday: Closed		
	Winter Hours: November 1 – March 31 Monday – Saturday: 7 am - 5:30 pm Sunday: Closed		
Tipping Fees	Materials for Disposal	Rate/ Ton	Minimum Charge
	Solid Waste (includes residential waste, commercial waste, construction and demolition waste)	\$76.50	\$7
	Special Waste (waste requiring special handling e.g. asbestos) *	\$96.50	\$96.50
*Note: 24-hours' notice is required for Special Waste. Phone 403-340-2583			

Source: www.reddeer.ca/city-services/garbage-recycling-organics/waste-management-facility-landfill/

Electricity

In Blackfalds, Fortis Alberta is the provider of the electrical infrastructure, but there are numerous retailers that residents and businesses may purchase their services from. [Click here for a complete list of retailer and price comparisons.](#)
<https://ucahelps.alberta.ca/>



Fortis Alberta

Head Office Address:
 320 - 17 Ave SW
 Calgary, AB, T2S 2V1
 Phone: 403-310-8043

Fortis Alberta has the following rates for Commercial, and Oil & Gas Services.

Table 30: Commercial Rates

Small General Service	Transmission Component	Distribution Component	Total Distribution Tariff
For the first 6.575 kWh /kW of capacity/day	0.5626¢/kWh	1.323¢/kWh	1.8856¢/kWh
All additional kWh	All additional kWh 0.5626¢/kWh	—	0.5626¢/kWh
For the first 2 kW	\$0.2407¢/kW-day	\$0.53738¢/kW-day	\$0.77808/kW-day
All additional kW	\$0.2407¢/kW-day	\$0.27355¢/kW-day	\$0.51425/kW-day
Oil and Gas Service	Transmission Component	Distribution Component	Total Distribution Tariff
Service Charge for the first 3 kW of capacity	\$0.2972¢/kW-day	\$0.85004¢/kW-day	\$1.14724/kW-day
For the next 12 kW	\$0.2972¢/kW-day	\$0.61202¢/kW-day	\$0.90922/kW-day
For all additional kW of capacity greater than 15 kW	\$0.2972¢/kW-day	\$0.57835¢/kW-day	\$0.87555/kW-day
For all kWh delivered	0.5701¢/kWh	—	0.5701¢/kWh

Source: www.fortisalberta.com/docs/default-source/default-document-library/2019-april-rates-options-riders.pdf?sfvrsn=ab359f1b_4#page=11&zoom=100,0,158

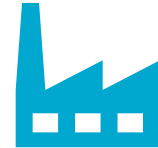
Table 31: General and Large Service Rates, 2019

General Service	Transmission Component	Distribution Component	Total Distribution Tariff
Charge for the first 50 kW of capacity	\$0.12305¢/kW-day	\$0.24768¢/kW-day	\$0.37073/kW-day
For the next 450 kW of capacity	\$0.12305¢/kW-day	\$0.11115¢/kW-day	\$0.23420/kW-day
For all kW of capacity greater than 500 kW	\$0.12305¢/kW-day	\$0.08493¢/kW-day	\$0.20798/kW-day
For all kWh delivered	0.5759¢/kWh	—	0.5759¢/kWh
Large Service	Transmission Component	Distribution Component	Total Distribution Tariff
Service charge	—	\$20.35¢/day	\$20.35/day
For all kW of capacity	\$0.10636¢/kW-day	\$0.02045¢/kW-day	\$0.12681/kW-day
For each contract kilometer	—	\$17.79¢/km-day	\$17.7900/km-day
For all kWh delivered	0.5588¢/kWh	—	0.5588¢/kWh
For all kW of peak metered demand	\$0.23467¢/kW-day	—	\$0.23467/kW-day

Source: www.fortisalberta.com/docs/default-source/default-document-library/2019-april-rates-options-riders.pdf?sfvrsn=ab359f1b_4#page=11&zoom=100,0,158

Natural Gas

In Blackfalds, ATCO provides the natural gas infrastructure, but there are numerous retailers that residents and businesses may purchase their services from. Please refer to this site for price range and comparisons: <https://ucahelps.alberta.ca>



ATCO

Phone: 1-844-687-2826

Monday-Friday : 8 a.m. - 8 p.m.; Saturday: 8 a.m. - 4:30 p.m.

Web: www.atco.com/en-ca/for-business/natural-gas/products-services.html

For commercial/industrial customers who purchase their natural gas supply from ATCO Gas Distribution:

Table 32: Natural Gas Distribution – 2020 North Delivery Service Rates

	Description	Fixed Charge (\$/daily)	Variable Energy (\$/GJ)	24 Hr Demand (\$/GJ/Day)
Low Use	Delivery Service (<1200 GJ/YR)	0.916	0.840	
	Interim Rider S	0.007	0.007	
	Transmission Service Charge Rider T	-	0.895	
			0.923	
Mid Use	Delivery Service (<1200 GJ/YR)		0.035	
			0.866	
High Use	Delivery Service (1200-8000 GJ/YR)	0.916		0.167
	Interim Rider S	0.007		0.001
	Transmission Service Charge Rider T	-		0.245
Emergency	Emergency Service	15.99	0.840	
Unmetered Lights	Unmetered Gas Lights (per mantle)	0.096		
Rider E	ATCO Gas Deemed Value	\$1.359/GJ		

Source: www.atco.com/en-ca/for-home/natural-gas/rates-billing/current-rates.html

DEVELOPMENT RELATED FEES

Building and Development Planning Fees



Table 33: Building and Development Planning Fees

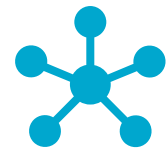
Building Permit Fees, 2020	Commercial or Other Non-Residential Charge Per Square Metre of Total Floor Area	Industrial and Business Park Charge Per Square Metre of Total Floor Area	Institutional Charge Per Square Metre of Total Floor Area
	\$5.50 per \$1,000 of construction cost with a minimum fee of \$95	\$5.50 per \$1,000 of construction cost with a minimum fee of \$95	\$5.50 per \$1,000 of construction cost with a minimum fee of \$95
Development Permit Fees, 2020	Commercial or Other Non-Residential Charge Per Square Metre of Total Floor Area	Industrial and Business Park Charge Per Square Metre of Total Floor Area	Institutional Charge Per Square Metre of Total Floor Area
	Up to 500m ² \$150	Up to 500m ² \$150	Up to 500m ² \$150
	501 – 2000m ² \$200	501 – 2000m ² \$200	Over 500m ² \$200
	Over 2000m ² \$250	Over 2000m ² \$250	

Source: Town of Blackfalds

Additional charges include \$80 for a demolition permit or re-inspection permit and \$25 for a research fee. Offsite levy costs can be viewed at www.blackfalds.com/public/download/documents/21125

BUSINESS SUPPORT PROGRAMS AND SERVICES

The following programs and organizations support businesses by facilitating commercialization, workforce development, research and development, export growth and, raising capital funding. For a complete list of funding, grants and tax credits for businesses please see the [Appendix](#) at the end of this document.



National and Provincial Support Organizations

Table 34: Nation-Wide Business Support

Federal Programs/Agencies	
Name	URL
Industry Canada / Canada Business Network	www.canada.ca/en/services/business.html
Canadian Chamber of Commerce	www.chamber.ca/
Invest in Canada	www.international.gc.ca/investors-investisseurs/index.aspx?lang=eng
Futurpreneur Canada	www.futurpreneur.ca/en/
Business Development Bank of Canada	www.bdc.ca/en/pages/home.aspx
Start Up Canada	www.startupcan.ca/
Export Development Canada	www.edc.ca/en/Pages/default.aspx
Innovation, Science & Economic Development	www.ic.gc.ca/eic/site/icgc.nsf/eng/home
Canada Jobs	www.canada.ca/en/services/jobs.html
National Research Council of Canada	https://nrc.canada.ca/en
Fundica	www.fundica.com
CoopZone	www.coopzone.coop
Tools & Financing for Aboriginal Business	www.ccab.com/tfab
Business Supports: Covid & Other	https://innovation.ised-isde.canada.ca/s/?language=en

Local/Regional Support

Below is a list of some of the agencies at the local/regional level that provide business support and development. A more detailed index is available at Alberta Small Business Resources - <https://smallbusiness.alberta.ca/>

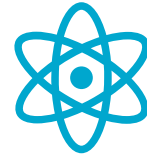


Table 35: Local, Regional and Provincial Business Support Networks

Local/Regional/Provincial Programs and Agencies	
Name	URL
Inno-Tech Alberta	https://innotechalberta.ca/
The Business Link	https://businesslink.ca/
Alberta Women Entrepreneurs	www.awebusiness.com/
Central Alberta Access Prosperity	https://accessprosperity.ca
Community Futures East Parkland	http://eastparkland.albertacf.com/frontpage
Alberta Chambers of Commerce	www.abchamber.ca
Alberta Innovates	https://albertainnovates.ca
Blackfalds & District Chamber of Commerce	www.blackfaldschamber.ca
Western Economic Diversification	www.canada.ca/en/western-economic-diversification.html
Alberta's Agri-food	https://investalberta.ca/industry-profiles/agri-foods/

Education and Training

The following are only a subset of the many recognized universities and colleges in the region.



Post-secondary Institutions		
Institution Name	Key Programs	Location/contact
Burman University	35 major or track choices in bachelor's degree programs in their Division of Arts, Division of Science, School of Business, and School of Education.	6730 University Dr, Lacombe, AB T4L 2E5 403-782-3381
Red Deer College	RDC offers more than 100 different credit programs, housed in seven Schools: trades, certificates, diplomas, graduate certificates and applied degrees	100 College Blvd, Red Deer, AB T4N 5H5 403-342-3300
Olds College	Delivers a variety of certificate, diploma and applied degree options as well as trades and apprenticeship training.	4500 50 St, Olds, AB 403-556-8281
MC College	Providing programs in hairstyling and esthetics and more.	5008 Ross St, Red Deer, AB 403-342-1110
Academy of Learning	Offering a variety of health and business-related diploma programs	2965 Bremner Ave, Red Deer, AB 403-347-6676

A comprehensive list of Alberta colleges and universities can be found at www.alberta.ca/designated-post-secondary-institutions-alberta.aspx

Financial and Real Estate Institutions

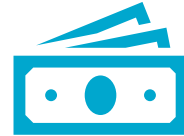
Financial Institutions:

Servus Credit Union – Blackfalds

4906 Broadway Ave, Blackfalds, AB T0M 0J0

403- 885-5001

servus.ca



ATB Financial

6037 Parkwood Rd Unit 110, Blackfalds, AB T0M 0J0

403-885-0126

atb.com

Sun Life Financial

5001 Broadway Ave, Blackfalds, AB T0M 0J0

403-600-0300

sunlife.ca

Real Estate Institutions

RE/MAX Real Estate Central Alberta - Blackfalds

5045 Parkwood Rd, Blackfalds, AB T0M 1J0

403- 885-2477



Salomons Commercial

103, 4315 55 Ave, Red Deer, AB T4N 4N7

403- 343-6490

Lapp Realty Commercial Group

204, 37 Beju Industrial Dr, Sylvan Lake, AB T4S 0K9

403- 887-1237

Advantage Commercial

905, 4747 67 St, Red Deer, AB T4N 6H3

403- 346-6655

Local Media

Table 36: Radio

Media	Frequency
Shine FM – CKRD-FM (Red Deer)	90.5 FM
Sunny 94 – CKRD-FM (Lacombe)	94.1 FM
Real Country 95.5 – CKGY-FM (Red Deer)	95.5 FM
96.5 CKFM (Olds)	96.5 FM
98.9 Zed FM – CIZZ-FM (Red Deer)	98.9 FM
CBC Radio 2 – CBR-FM-1 (Calgary)	99.9 FM
X100.7 – CKRI-FM (Red Deer)	100.7 FM
KRAZE 101.3 - CKIK-FM (Red Deer)	101.3 FM
CBC Radio 1 – CBRD-FM (Calgary)	102.5 FM
Rock 104 – CKJX-FM (Olds)	104.5 FM
Big 105 – CHUB-FM (Red Deer)	105.5 FM
106.7 - Rewind – CFDV-FM (Red Deer)	106.7 FM
CKUA – CKUA-FM-6 (Edmonton)	107.7 FM



Table 37: Newspaper

Newspapers	Frequency
Red Deer Advocate	www.reddeeradvocate.com
Lacombe Express	www.lacombeexpress.com

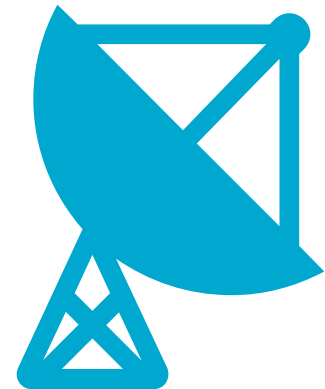


Communications Infrastructure

Blackfalds residents and businesses enjoy access to several fast and reliable broadband wireless networks. Below is a list of some of the telecommunications service providers. ***Fibre optics infrastructure is already present in or adjacent to most available commercial and industrial land parcels.***

Table 38: Communications Infrastructure

Cable Services
Shaw Communications - www.shaw.ca/
TELUS - www.telus.com/en/
Internet Services
Shaw Communications - www.shaw.ca/
Bell Canada - www.bell.ca/
TELUS - www.telus.com/en/
Vmedia Inc - www.vmedia.ca/en
Primus - https://primus.ca/
TekSavvy Solutions - www.teksavvy.com/
Xplornet - www.xplornet.com/
Phone Services
Shaw Communications - www.shaw.ca/
TELUS - www.telus.com/en/
Bell Canada - www.bell.ca/
Rogers - www.rogers.com/home



QUALITY OF LIFE

Housing Characteristics

The community of Blackfalds has a booming housing sector and is a fast-growing young community. The community has a comprehensive healthcare and social assistance system, as well as a variety of award winning facilities and programs that support recreation and wellbeing.



Local Health Services

Blackfalds Walk-In Medical Clinic

5021 Parkwood Rd, Blackfalds
403-885-2237

Lacombe Hospital and Care Centre

5430 47 Ave, Lacombe, AB
403-782-3336
Emergency Dept open 24 hours

Red Deer Regional Hospital Centre

3942 50a Ave, Red Deer, AB
403-343-4422
Number of beds: 345
Emergency Dept open 24 hours

Red Deer Respiriology Group

160 6900 Taylor Dr, Red Deer, AB
403-342-2234

Central Alberta Cancer Centre

3942 50a Ave, Red Deer, AB
403-343-4422



Peak Medical Specialty Centres

5440 45 St #200, Red Deer, AB
587-797-1937

Canadian Mental Health Association

5017 50 Ave, Red Deer, AB
403-342-2266

DynaLIFE Medical Lab – Patient Care & Testing Centre

101A, 5002 55 St, Red Deer, AB
403-347-3588

Central Alberta Medical Imaging

4312 54 Ave, Red Deer, AB
403-343-6172

Blackfalds Physiotherapy

208, 5025 Parkwood Rd, Blackfalds
403-885-1585

Alberta Blue Cross

103, 5002 55 Street, Red Deer
1-800-661-6995

Pregnancy Care Centre

5116 47 St, Red Deer
403-343-1738

Red Deer Hospice Society

99 Amot Ave, Red Deer
403-309-4344

Community Protective Services

Table 39: Protective Services

Protective Services		
Police	Royal Canadian Mounted Police (RCMP)	4405 South St, Blackfalds 403-885-3300 or 911 (emergency)
Fire	Blackfalds Fire Department	4401 South St, Blackfalds 403-885-4144 or 911 (emergency)
Ambulance	Alberta Health Services	911 (emergency)
Emergency Shelters / Resource Centres		
Family Service Centre	Blackfalds Family & Community Support Services (FCSS)	5016 Waghorn St, Blackfalds 403-600-9066
Food Bank	Blackfalds Food Bank	5007 Broadway Ave. Blackfalds 403-600-1768
Crime Victim Services	Central Alberta Victim & Witness Support	4405 South St, Blackfalds 403-885-4720
Homeless Shelter	Safe Harbour / main office/ MATS Program	5246 53 Ave, Red Deer, AB 403-347-0181
Resource and Support Centre	Central Alberta Women’s Outreach Society	4101 54 Ave, Red Deer, AB 403-347-2480
Resource and Support Centre	Red Deer & District Community Foundation	503, 4901 48 St, Red Deer, AB 403-341-6911

Education

Table 40: Elementary and Secondary Schools

Elementary Schools		
St. Gregory Catholic School (Pre-K to Grade 9)	105 Cottonwood Dr. Blackfalds	403-885-1008 www.stgregoryschool.ca/
Iron Ridge Elementary (Pre-K to Grade 3)	4710-Broadway Ave. Blackfalds	403-885-4646 irec.wolfcreek.ab.ca
Iron Ridge Intermediate Campus (Grades 4-6)	101 Cottonwood Dr. Blackfalds	403-885-6100 iric.wolfcreek.ab.ca/
Iron Ridge Junior Campus (Grades 7-9)	5200 Leung Road Blackfalds	403-885-1885 irjc.wolfcreek.ab.ca/
Secondary Schools		
St. Joseph High School	110, 2700 67 St, Red Deer, AB	(403) 341-4423 stjosephhigh.ca/
École Secondaire Composite High School	5628 56 Ave, Lacombe, AB	403-782-6615 elchs.wolfcreek.ab.ca/
École Secondaire Notre Dame High School	50 Lees St, Red Deer, AB	(403) 342-4800 notredamehigh.ca/



Recreational Facilities

Below are facilities available to residents and visitors.

Table 41: Recreation, Culture and Sports Facilities

Recreation Facilities

Community Centres

Blackfalds Community Centre 4810 Womacks Rd, Blackfalds
403-885-4039

Blackfalds Seniors Centre 4810 Womacks Rd, Blackfalds
403-885-5101

Municipal Centres

Civic Cultural Centre 5018 Waghorn St, Blackfalds
403-885-4677
- Town Offices & Public Library

Wadey Centre 4400 South St, Blackfalds
403-885-0335
- historical displays & visitor information

Sports Facilities

Blackfalds Multi-Plex Arena 5302 Broadway Ave. Blackfalds
403-885-2210
- indoor and outdoor rinks

Abbey Centre 4500 Womacks Rd, Blackfalds
403-885-4039
- aquatic centre with pool, water-slides & splash park
- 3-story indoor play space
- field house
- outdoor amphitheatre
- outdoor fitness park
- dinosaur playground
- Veterans Monument

Spirit Creek Golf & Country Club RR1, Red Deer, AB
403-342-2830

River Bend Golf & Recreation Area 3800 River Bend Dr, Red Deer, AB
403-343-8311

Recreation Facilities Con't

Parks and Trails

All-Star Park	4800 Leung Rd, Blackfalds 403-885-4677 - Bike Skills Park - Skateboard Plaza - Ball Diamonds and Soccer Pitches - Playground - Camping area with concession & showers for tournament users
Tayles Water Spray Park	5018 Waghorn St, Blackfalds - playground - picnic area - splash park - Christmas light display
Great Trail (former Trans Canada Trail)	Abbey Centre 4500 Womacks Rd, Blackfalds 403-885-4039
Burbank Park & Hall (campground)	Box 388, Blackfalds, AB T0M 0J0 403-885-5335
Blackfalds Off-Leash Dog Park	4505 South St, Blackfalds
Watipi Campground	Blackfalds, AB T0C 0J0 403-598-1537
Kuhnen Park	TWP 40-0 and RR 27-2, Blackfalds, AB
Soper Natural Area	TWP 39-4 and RR 27-0, Blackfalds, AB



Local Events

The Town hosts the following community events/festivals on a reoccurring basis:

- Winterfest (Family Day)
- Blackfalds Days (third weekend in June)
- Canada Day Celebrations (July 1)
- Culture Days & Family Fun Fest (September)
- Light Up Blackfalds (late November)



APPENDIX: ECONOMIC DEVELOPMENT SUPPORT PROGRAMS

Capital	URL
AgriCompetitiveness Program	www.agr.gc.ca/eng/programs-and-services/agricompetitiveness-program/?id=1517335776475
Canada Small Business Financing Program	www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home
Futurpreneur Canada Newcomer Program	www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer
Investments in Forest Industry Transformation	www.nrcan.gc.ca/forests/federal-programs/13139
Metis Voyageur Development Fund	www.mvdf.ca
SD Tech Fund	www.sdtc.ca/en/apply/
Strategic Innovation Fund	www.ic.gc.ca/eic/site/125.nsf/eng/home
Economic Development Initiative	www.wd-deo.gc.ca/eng/11564.asp
Alberta Investor Tax Credit (AITC)	www.alberta.ca/alberta-investor-tax-credit.aspx
Capital Investment Tax Credit (CITC)	www.alberta.ca/capital-investment-tax-credit.aspx
Clean Technology Business Innovation (CTBI) Program	albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD
Alberta Enterprise Corporation	http://www.alberta-enterprise.ca
CIP Project-Based Grant	www.alberta.ca/cip-project-based-grant.aspx
CIP Operating Grant	www.alberta.ca/cip-operating-grant.aspx
CIP Major Cultural and Sport Events Grant	www.alberta.ca/cip-major-cultural-sport-events-grant.aspx
Western Diversification Program	www.wd-deo.gc.ca/eng/301.asp

Community Development	URL
Tourism Growth Innovation Fund	www.alberta.ca/tourism-growth-innovation-fund.aspx
Project Macro Grant	www.alberta.ca/project-macro-grant.aspx
Project Micro Grant	www.alberta.ca/project-micro-grant.aspx
Engagement Operating Grant Program	https://open.alberta.ca/publications/engagement-operating-grant-program-guidelines
Leadership & Certification Operating Grant Program	https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines
Alberta Blue Cross - Healthy Communities Grant	www.ab.bluecross.ca/aboutus/healthy-communities-grant.php
Alberta Indigenous Solar Program	http://indigenous.alberta.ca/AISP.cfm
Alberta Municipal Water/Wastewater Partnership	www.transportation.alberta.ca/2719.htm
First Nations Development Fund Grant Program	http://indigenous.alberta.ca/FNDF-Grant-Program.cfm
Alberta Community Resilience Program	http://aep.alberta.ca/water/programs-and-services/alberta-community-resilience-program/default.aspx
Commercialization	URL
Canadian Technology Accelerators	www.international.gc.ca/trade-commerce/cta-atc/index.aspx?lang=eng
AgrilInnovate Program	www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298
CDMN Soft Landing Program	https://cdmn.ca/program/soft-landing
Industrial Research Assistance Program (IRAP)	www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html
Investments in Forest Industry Transformation	www.nrcan.gc.ca/forests/federal-programs/13139
Sustainable Development Tech Fund	www.sdtc.ca/en/apply/funds/
Aboriginal Business & Entrepreneurship Development	https://canadabusiness.ca/programs/aboriginal-business-and-entrepreneurship-development-1/

Commercialization	URL
Alberta Innovates	https://albertainnovates.ca/programs/?search_request=ai_offerings&group_by%5B%5D=category
Alberta-Europe Technology Collaboration Fund	www.gccir.ca/alberta-europe-collaboration-fund/
Canadian Agricultural Partnership: Value-Added Products to Markets	https://cap.alberta.ca/CAP/program/MARKETS_LARGE
Canadian Agricultural Partnership: Products to Markets	https://cap.alberta.ca/CAP/program/MARKETS_SMALL
Media (Digital & Other)	URL
Canadian Media Fund	www.cmf-fmc.ca/funding-programs/convergent-stream/
Filmor Video Production Services Tax Credit (PSTC)	www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html
Theatre Individual Project Funding	www.affta.ab.ca/funding/find-funding/theatre-individual-project-funding-0
Major Arts Presenters Operating Funding	www.affta.ab.ca/funding/find-funding/major-arts-presenters-operating-funding
Emerging Curator Fellowship	www.affta.ab.ca/funding/find-funding/emerging-curator-fellowship
Visual Arts and New Media Individual Project Funding	www.affta.ab.ca/funding/find-funding/visual-arts-and-new-media-individual-project-funding
Public Art Galleries Operating Funding	www.affta.ab.ca/funding/find-funding/public-art-galleries-operating-funding
Film and Video Arts Scholarship	www.affta.ab.ca/funding/find-funding/film-and-video-arts-scholarship
Indigenous Arts Individual Project Funding	www.affta.ab.ca/funding/find-funding/indigenous-arts-individual-project-funding
Professional Performing Arts Organizations Funding	www.affta.ab.ca/funding/find-funding/professional-performing-arts-organizations-operating-funding

Media (Digital & Other)	URL
Provincial Arts Service Organizations Funding	www.affta.ab.ca/funding/find-funding/provincial-arts-service-organizations-operating-funding
Film and Video Individual Project Funding	www.affta.ab.ca/funding/find-funding/film-and-video-individual-project-funding
Arts Presenting Project Funding	www.affta.ab.ca/funding/find-funding/arts-presenting-project-funding
Community Support Organizations Funding	www.affta.ab.ca/funding/find-funding/community-support-organizations-operating-funding
Organizations: Arts Project Funding	www.affta.ab.ca/funding/find-funding/organizations-arts-project-funding
Music Individual Project Funding	www.affta.ab.ca/funding/find-funding/music-individual-project-funding
Dance Individual Project Funding	www.affta.ab.ca/funding/find-funding/dance-individual-project-funding
Indigenous Arts Projects for Organizations	www.affta.ab.ca/funding/find-funding/indigenous-arts-projects-organizations
Screen-based Production Grant	www.alberta.ca/screen-based-production-grant.aspx
Alberta Project Script Development Grant	www.alberta.ca/alberta-project-script-development-grant.aspx
Post-Production, Visual Effects & Digital Animation Grant	www.alberta.ca/post-production-visual-effects-digital-animation-grant.aspx
Cultural Industry Support Organizations Grant	www.alberta.ca/cultural-industry-support-organizations-operating-grant.aspx
Cultural Industry Organizations Project Grant	www.alberta.ca/cultural-industry-organizations-project-grant.aspx

Energy	URL
Canadian Industry Partnership for Energy Conservation (CIPEC)	www.nrcan.gc.ca/energy-efficiency/energy-efficiency-industry/canadian-industry-program-energy-conservation-cipec/20341
IESO Grid Innovation Fund	www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview
ISO 50001 Energy Management Financial Assistance	www.nrcan.gc.ca/energy-efficiency/energy-efficiency-industry/energy-management-industry/iso-50001-energy-management-systems-standard/20405
Save on Energy	www.saveonenergy.ca/Business.aspx
Sustainable Development Tech Fund	www.sdtc.ca/en/apply/
Coal Community Transition Fund	www.alberta.ca/coal-community-transition-fund.aspx
Alberta Innovates - Clean Energy (Clean Technology)	https://albertainnovates.ca/programs/?search_request=ai_offerings&group_by%5B%5D=category&service_types%5B%5D=funding
Alberta Innovates – Cleaner Hydrocarbon Production	https://albertainnovates.ca/programs/cleaner-hydrocarbon-production/
Alberta Innovates - Water Innovation	https://albertainnovates.ca/programs/water-innovation/
Petrochemicals Diversification Program	www.alberta.ca/petrochemicals-diversification-program.aspx

Export	URL
Canadian Commercial Corporation (CCC)	www.ccc.ca/
New Exporters to Border States (NEBS)	www.canadabusiness.ca/eng/program/2229/
CanExport	http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng
Expanding Market Opportunities Program	www.nrcan.gc.ca/forests/federal-programs/13133
Alberta Export Expansion Program	www.alberta.ca/export-support-fund.aspx
Value-Added Products to Markets	https://cap.alberta.ca/CAP/program/MARKETS_LARGE

Human Resources & Training	URL
Canada Summer Jobs	www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html
Canadian Institutes of Health Research	www.cihr-irsc.gc.ca/e/37788.html
Apprenticeship Job Creation Tax Credit	www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/Ins409-485/412/jctc-eng.html
Industrial Research Assistance Program (IRAP)	https://nrc.canada.ca/en/support-technology-innovation
MITACS Accelerate	www.mitacs.ca/accelerate
MITACS Elevate	www.mitacs.ca/en/programs/elevate/program-details
NSERC CRD	www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp
Skills Link Program	www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml
Tourism Entrepreneurship Startup Seminar	www.alberta.ca/tourism-entrepreneurship.aspx
Youth Agriculture Education	https://cap.alberta.ca/CAP/program/YOUTH_EDUCATION
Canada-Alberta Job Grant	www.alberta.ca/canada-alberta-job-grant.aspx
Training for Work programs	www.alberta.ca/training-work-programs.aspx
Indigenous Tourism	www.alberta.ca/indigenous-tourism.aspx
Leadership and Certification Operating Grant Program	https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines

Research & Development	URL
AgriInnovation Program	www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298
AgriScience Program	www.agr.gc.ca/eng/programs-and-services/agriscience-program-projects/?id=1516993063537
Canada Foundation for Innovation	www.innovation.ca/awards
Canadian Institutes of Health Research	www.cihr-irsc.gc.ca/e/37788.html

Research & Development	URL
Canadian International Innovation Program (CIIP)	http://tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng
Communications Research Centre - Industry Canada	www.crc.gc.ca/eic/site/069.nsf/eng/home
Automotive Partnership Canada	www.apc-pac.ca/index_eng.asp
Alberta-Ontario Innovation Program	www.oce-ontario.org/programs/industry-academic-collaboration/albertaontario
College and Community Innovation Program & Applied Research & Development Grants	www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/ARD-RDA_eng.asp
Scientific & Experimental Development Tax Incentive	www.canada.ca/en/revenue-agency/services/scientific-research-experimental-development-tax-incentive-program.html
Strategic Aerospace & Defence Initiative (SADI)	http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00022.html
Technology Demonstration Program	http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00837.html
National Research Council of Canada	https://nrc.canada.ca/en/research-development
Collaborative Technology Development & Demonstration Stream	www.ic.gc.ca/eic/site/125.nsf/eng/00002.html
Canadian Council for Aboriginal Business	https://www.ccab.com/
Value-Added Products to Markets	https://cap.alberta.ca/CAP/program/MARKETS_LARGE

Innovation	URL
Alberta Innovates	https://albertainnovates.ca/
CanExport Innovation	www.tradecommissioner.gc.ca/funding-financement/canexport/innovation/index.aspx?lang=eng
Innovative Solutions Canada	www.ic.gc.ca/eic/site/101.nsf/eng/home
Economic Development Initiative	www.wd-deo.gc.ca/eng/11564.asp

Innovation	URL
Alberta-Europe Technology Collaboration Fund	www.gccir.ca/alberta-europe-collaboration-fund/
Canadian International Innovation Program (CIIP)	www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng
Irrigation Efficiency	https://cap.alberta.ca/CAP/program/IRR_EFFICIENCY
Connect to Innovate	www.canada.ca/en/innovation-science-economic-development/programs/computer-internet-access/connect-to-innovate.html
Matching Investment Fund - Canadian Dairy Commission	www.milkingredients.ca/index-eng.php?id=127
Centre of Excellence in Next Generation Networks	www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp
Alberta Innovates - Bio Sector - IDEal Program (Prion)	https://albertainnovates.ca/funding-prion/ideal-program/

Environment	URL
Alberta Municipal Water/Wastewater Partnership	www.transportation.alberta.ca/2719.htm
Sustainable Development Fund	www.sdtc.ca/en/apply/
Alberta Innovates	https://albertainnovates.ca/
Bayer Crop Science Canada	www.cropscience.bayer.ca/Our-Company/Community-Investment.aspx